

Service Levels



f1 recruitment Ltd

Contingency

- ✓ An assigned f1 Consultant
- ✓ Outreach to candidates in our portfolio
- ✓ Candidate & job interview & offer management
- ✓ Comprehensive candidate screening

Retained & Exclusive

a lot of attention to fill your current brief;
access to our EDI programmes

- ✓ Dedicated f1 Consultant + researcher
- ✓ Proactive market approach, headhunting passive candidates across entire market
- ✓ Targeted & personalised outreach to candidates across our portfolio and multiple channels
- ✓ Targeted advertising across LinkedIn & leading industry media job boards
- ✓ f1 referral networks fully leveraged
- ✓ f1 EDI candidate network fully leveraged
- ✓ Thomas psychometric testing & evaluation at reduced rates
- ✓ Bi- weekly assignment reviews with strong KPI's in place
- ✓ 3, 6 & 12-month candidate success review
- ✓ Access to the NoTurningBack2020 Careers Outreach Ambassador programme
- ✓ Featured ads on the No TurningBack2020 Early Careers Outreach Job Zone at no cost

ED&I Talent Partnership

a lot of attention on individual briefs, talent
pipelining & full access to our EDI programmes

- ✓ Dedicated f1 consultants & researcher for candidate sourcing & delivery for multiple assignments
- ✓ Hiring plan and process audit
- ✓ Bespoke pipeline of diverse talent for ongoing roles
- ✓ Ongoing consultancy on diverse talent attraction, hiring & retention
- ✓ Priority access to f1 DE&I events:
 - NoTurningBack2020 Advisor opportunity & multiple Ambassador opportunities
 - Partner on Back2businessship Returners programme
 - Partner on NoTurningBack2020, Early Careers Talent Attraction Festival
- ✓ Monthly or Quarterly review meetings
- ✓ Various KPI & SLA options available