



f1 recruitment Ltd

f1 recruitment Ltd
2021
Candidates Interviewed
Inclusion Statistics



<https://www.noturningback2020.com>



f1 recruitment Ltd

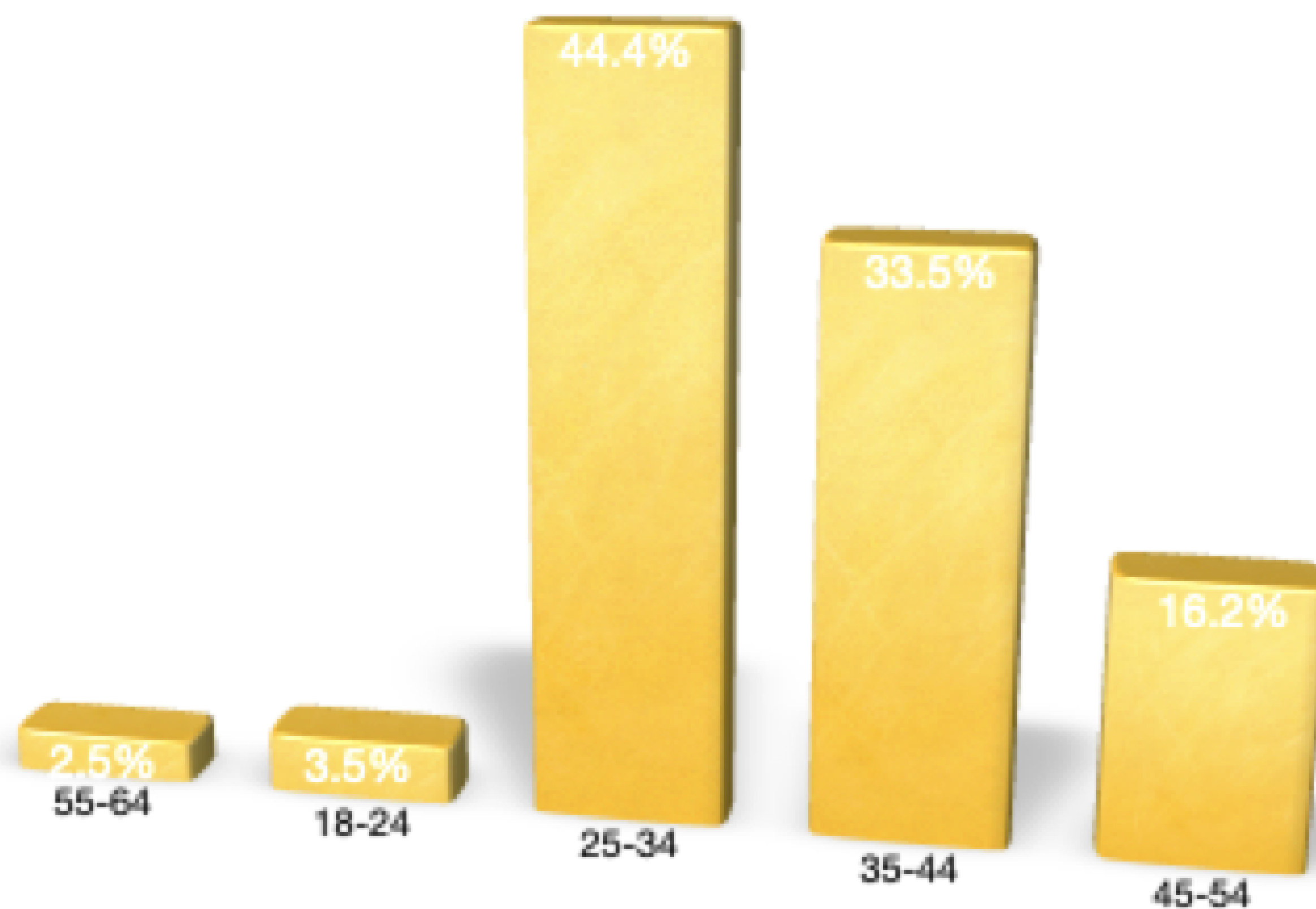
KEY FINDINGS

- Our candidate portfolio is 25.2 non white with 8.1% black, 9.2% Asian, 4.6% mixed/multiple ethnic.
- Age breakdown 44.4% 25-34, 33.5% 35-44 and 18.6% 45+ . Most of our clients have their own Early Years and Graduate entry recruitment programmes but we do spend time interviewing and career counselling a % of under 25 year olds especially through the No Turning Back 2020 Young Ambassador programme
- Gender – 53.5% female
- Neuro Diversity – 4.6% identify as neuro diverse
- Family Educational background – 40.6% of candidates neither parent went to university
- Socio-Economic background – 11.7% were eligible for free school meals
- 27% of candidates placed in permanent roles in the last 2 quarters have been from black, Asian, minority ethnic communities and 66% have been women



f1 recruitment Ltd

Age

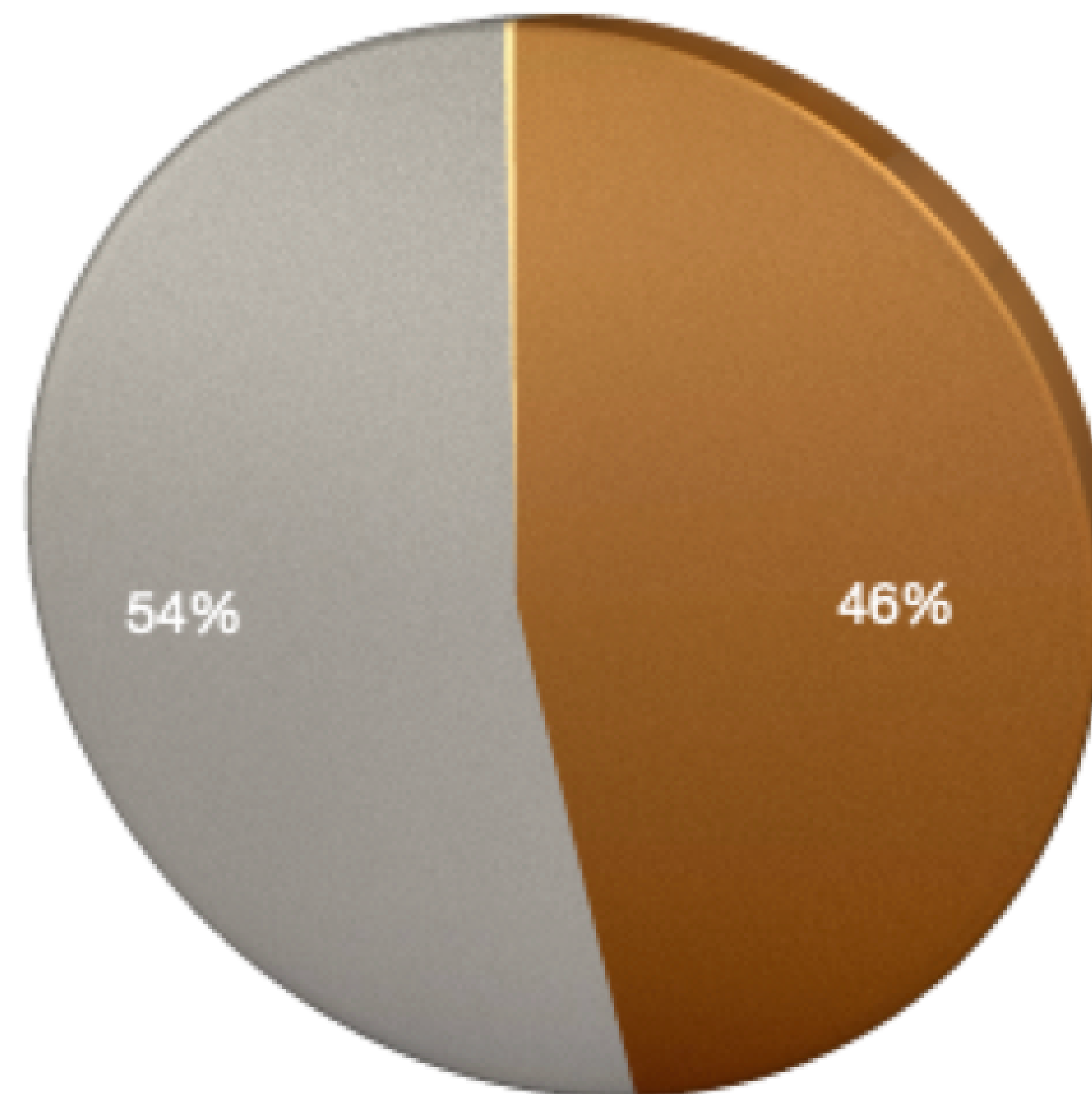




f1 recruitment Ltd

Gender

● Male ● Female ● Other

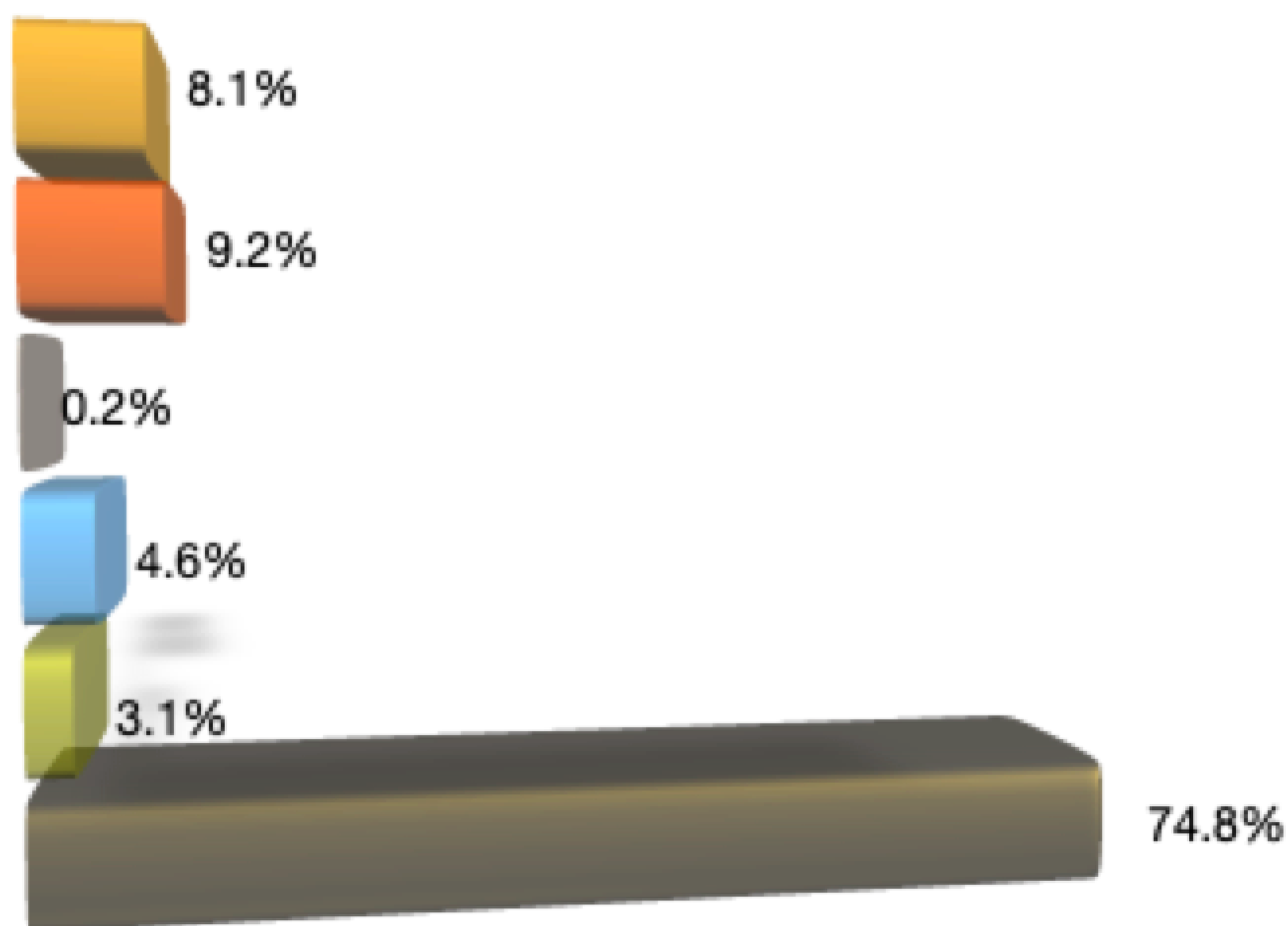




f1 recruitment Ltd

Ethnicity

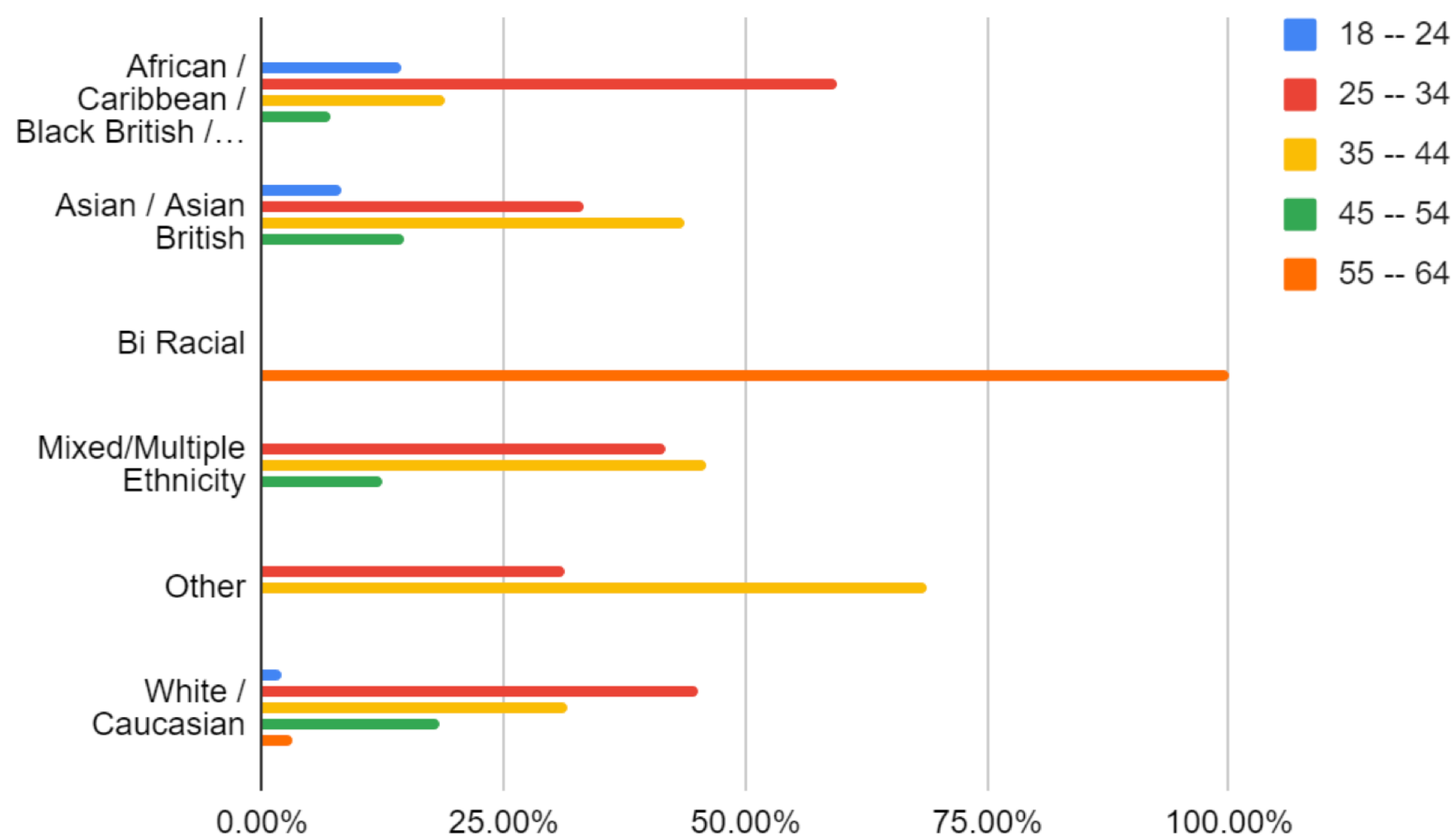
- African/Caribbean/Black British/ Black
- Asian/Asian British
- Bi Racial
- Mixed/Multiple Ethnicity
- Other
- White/Caucasian





f1 recruitment Ltd

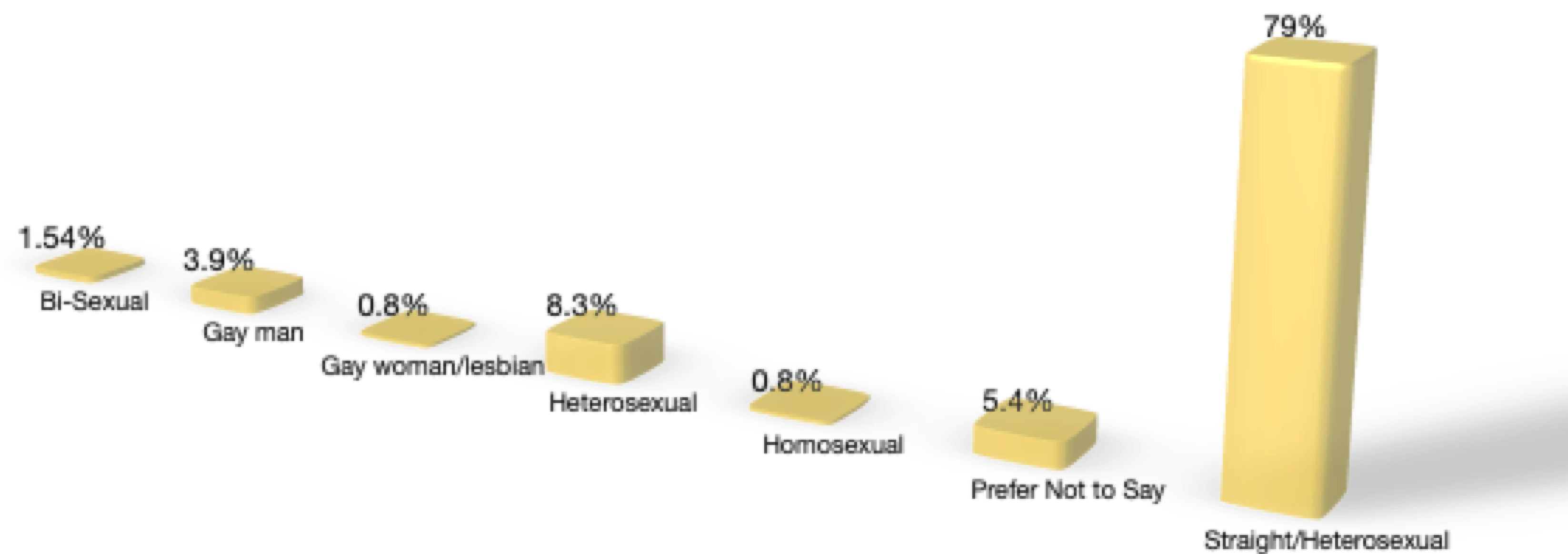
Breakdown of Ethnicity by Age





f1 recruitment Ltd

Sexual Orientation

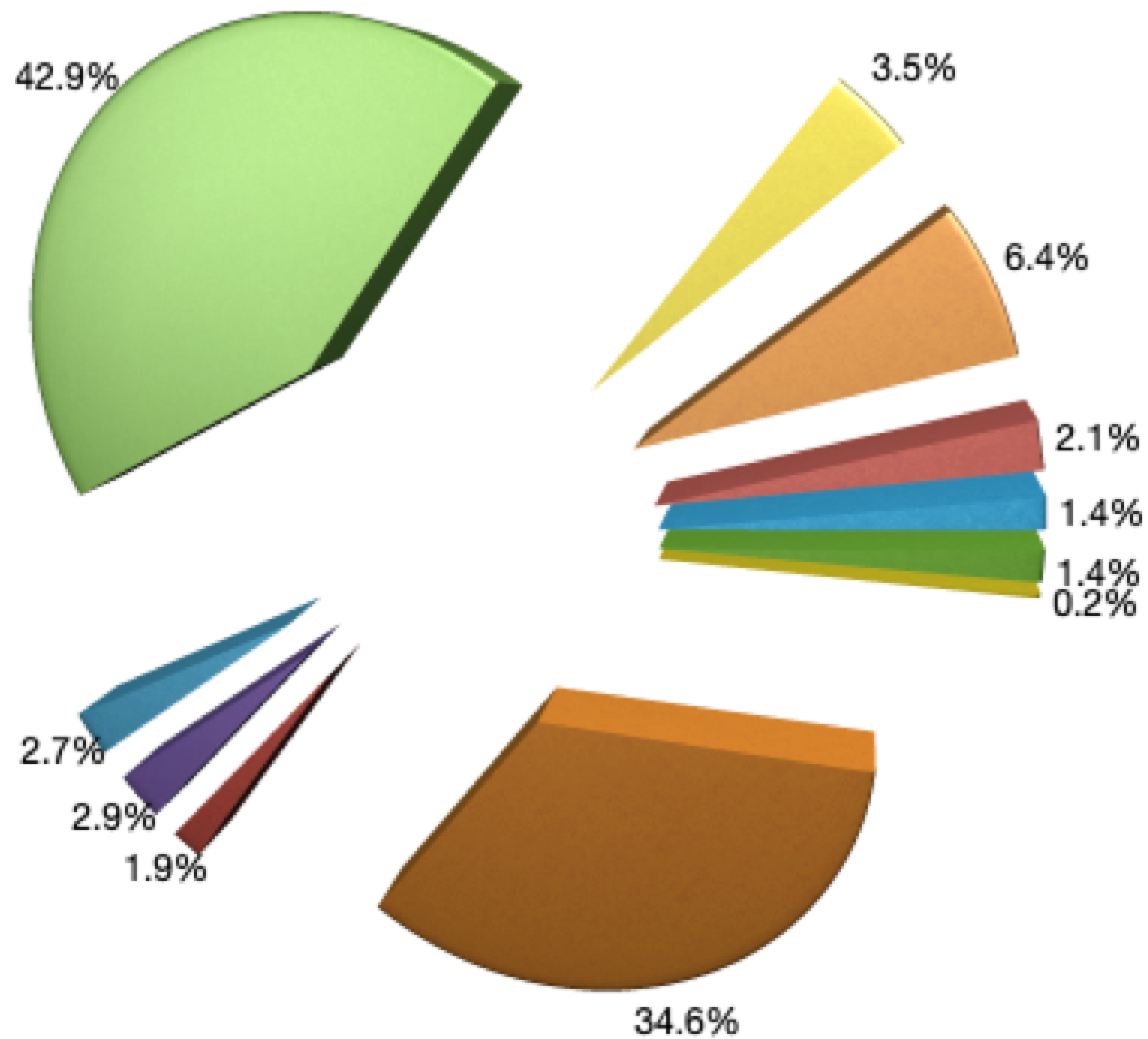


Religion



f1 recruitment Ltd

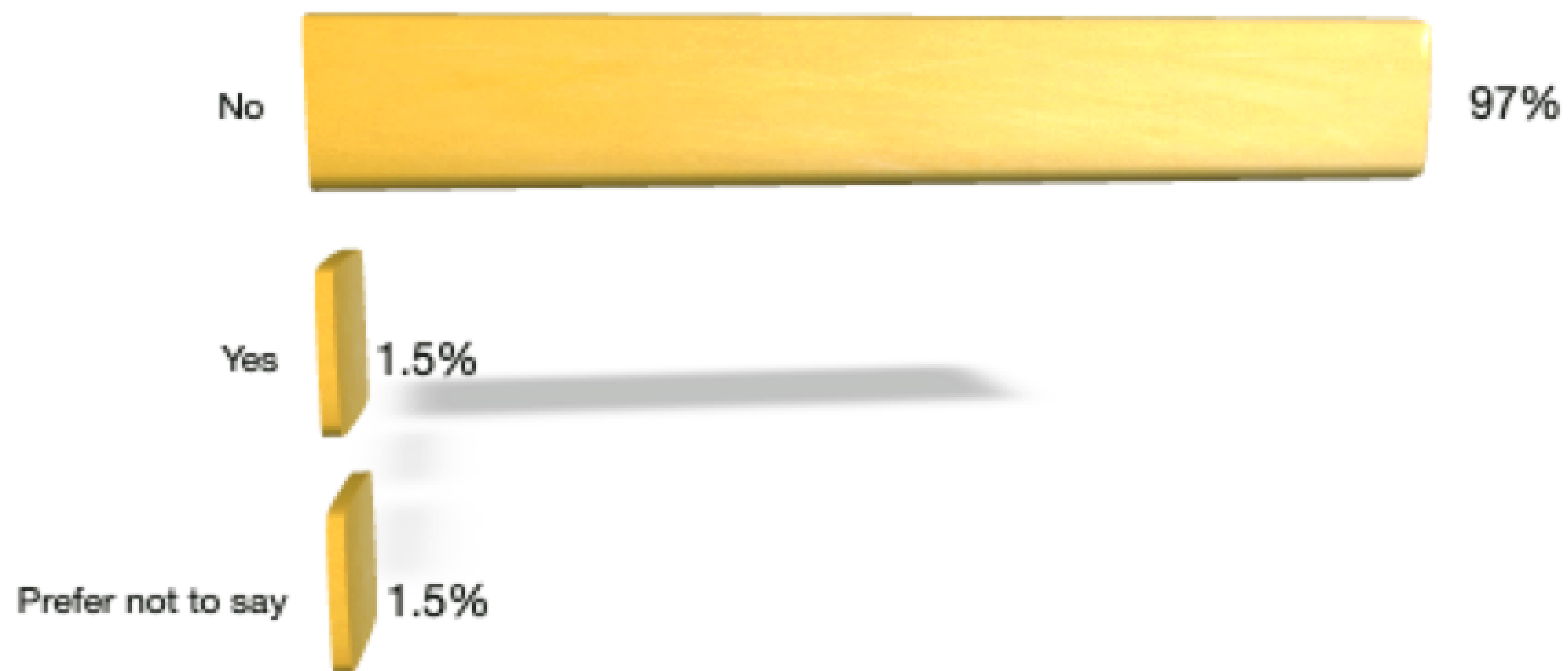
- | | | | |
|------------|---------------------|------------|---------------|
| ● Agnostic | ● Atheist | ● Buddhist | ● Christian |
| ● Hindu | ● Jewish | ● Muslim | ● No religion |
| ● Other | ● Prefer not to say | ● Sikh | |





f1 recruitment Ltd

Disability





f1 recruitment Ltd

Neuro Diversity

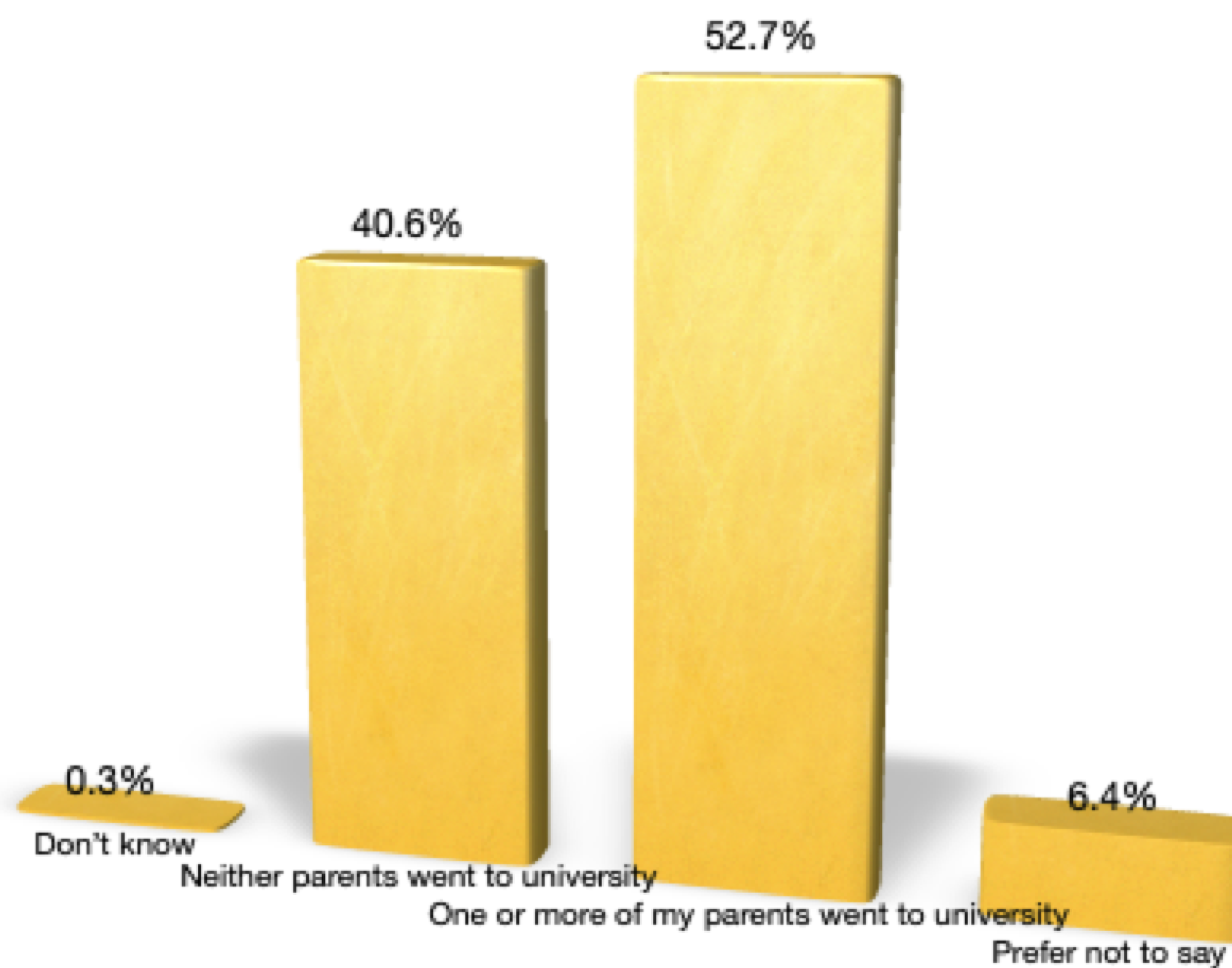
● Don't know ● No ● Prefer not to say ● Yes





f1 recruitment Ltd

Family Educational Background





f1 recruitment Ltd

Socio-economic Background

- Don't know
- I was eligible for free school meals
- I wasn't eligible for free school meals
- Prefer not to say

