



*f1 recruitment Ltd*

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*January - March 2022*  
***Candidates Interviewed***  
***Inclusion Statistics***



<https://www.noturningback2020.com>





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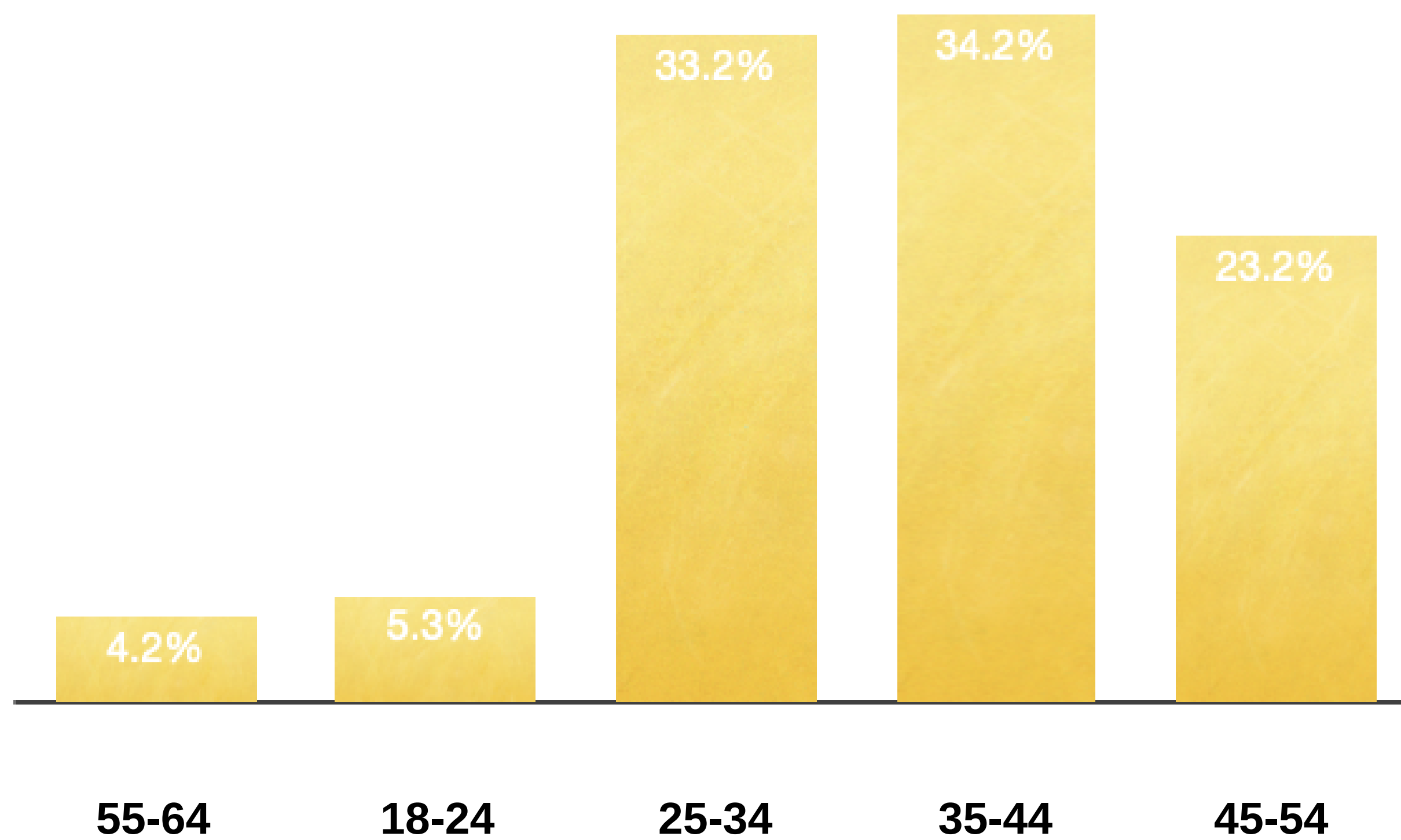
## ***KEY FINDINGS***

- Our candidate portfolio is 24.7% non white with 5.3% black, 12.1% Asian, 3.7% mixed/multiple ethnic.
- Age breakdown 33.2% 25-34, 34.2% 35-44 and 27.4% 45+ partly due to our returners programme Back2Businessship held in March.
- Gender – 55.9% female
- Neuro Diversity – 3.2% identify as neuro diverse
- Family Educational background – 43.7% of candidates neither parent went to university
- Socio-Economic background – 8.4% were eligible for free school meals
- 29.1% of candidates placed in permanent roles in the last quarter have been from black, Asian, minority ethnic communities and 57% have been women
- **Entry Level – Apprenticeship, School Leavers & Graduates** - We are Co- Founders of and deliver the NoTurningBack2020 Young Careers Outreach programme across the UK throughout the year. There are over 800 under 25 yr olds in our network from under represented communities actively looking for their first role in Marketing PR & Sports Marketing. Make sure you advertise your Early Careers roles up to £35,000 on the NTB2002 Early Careers Job Zone to access this talent stream or talk to your f1 consultant



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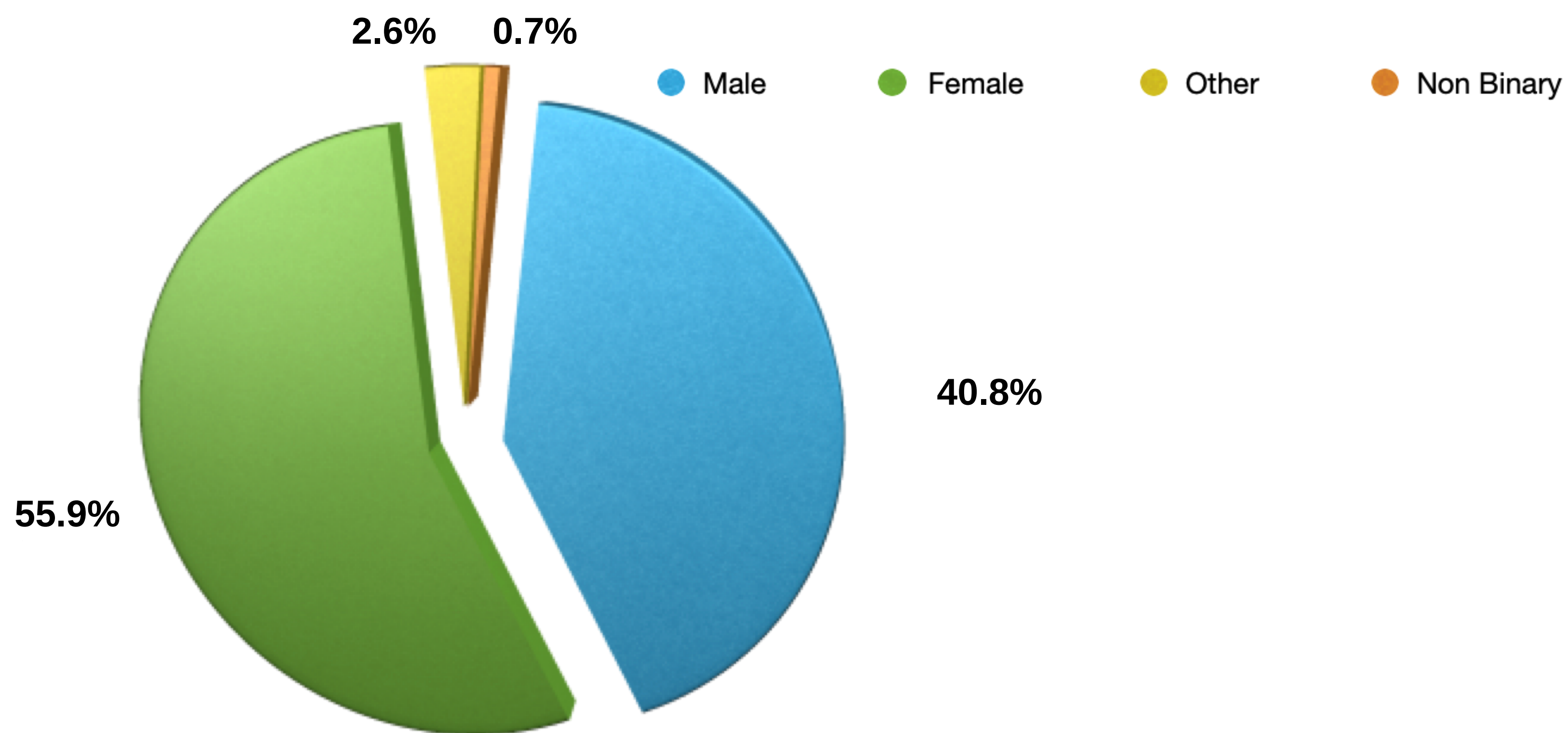
# Age





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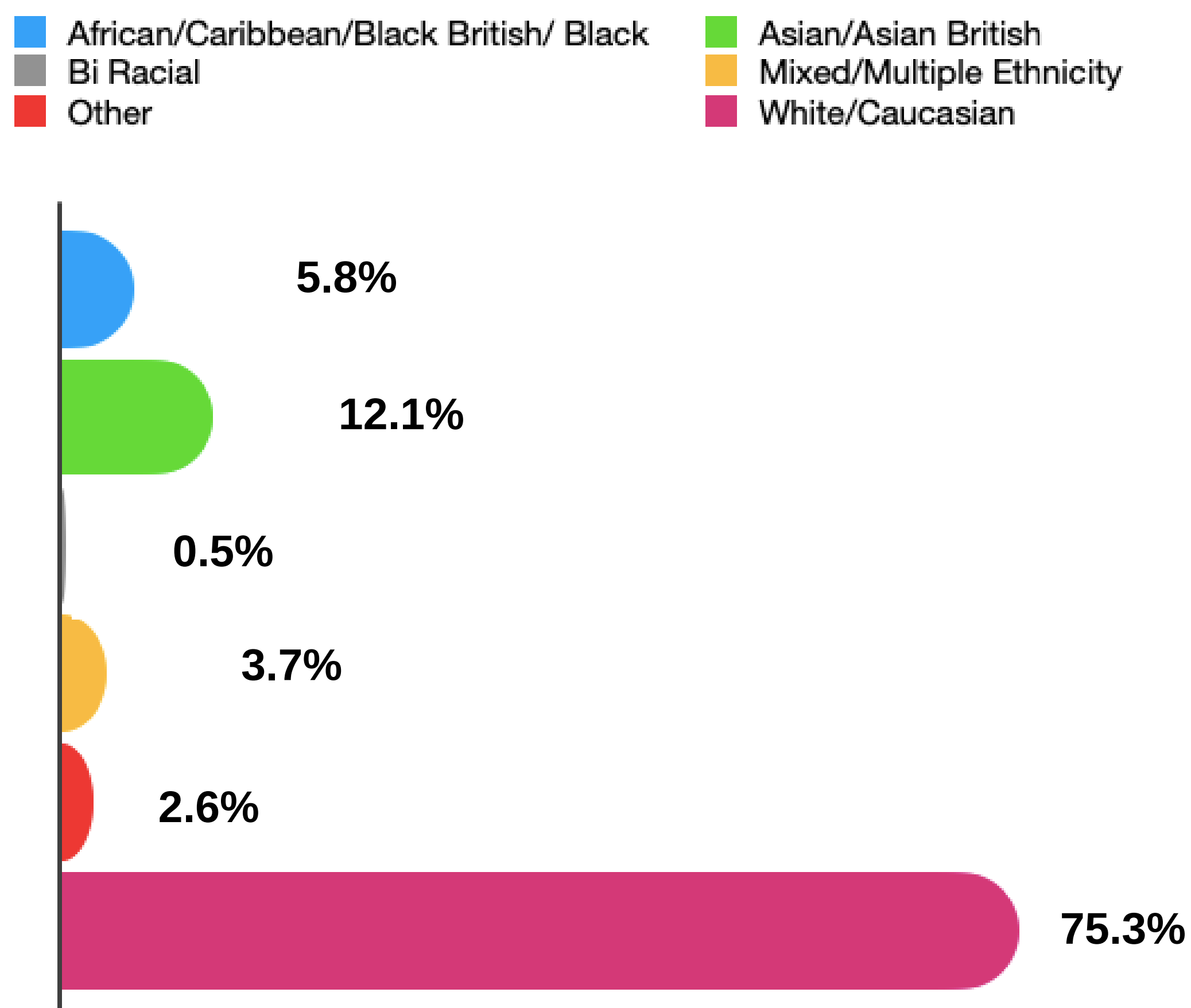
# *Gender*





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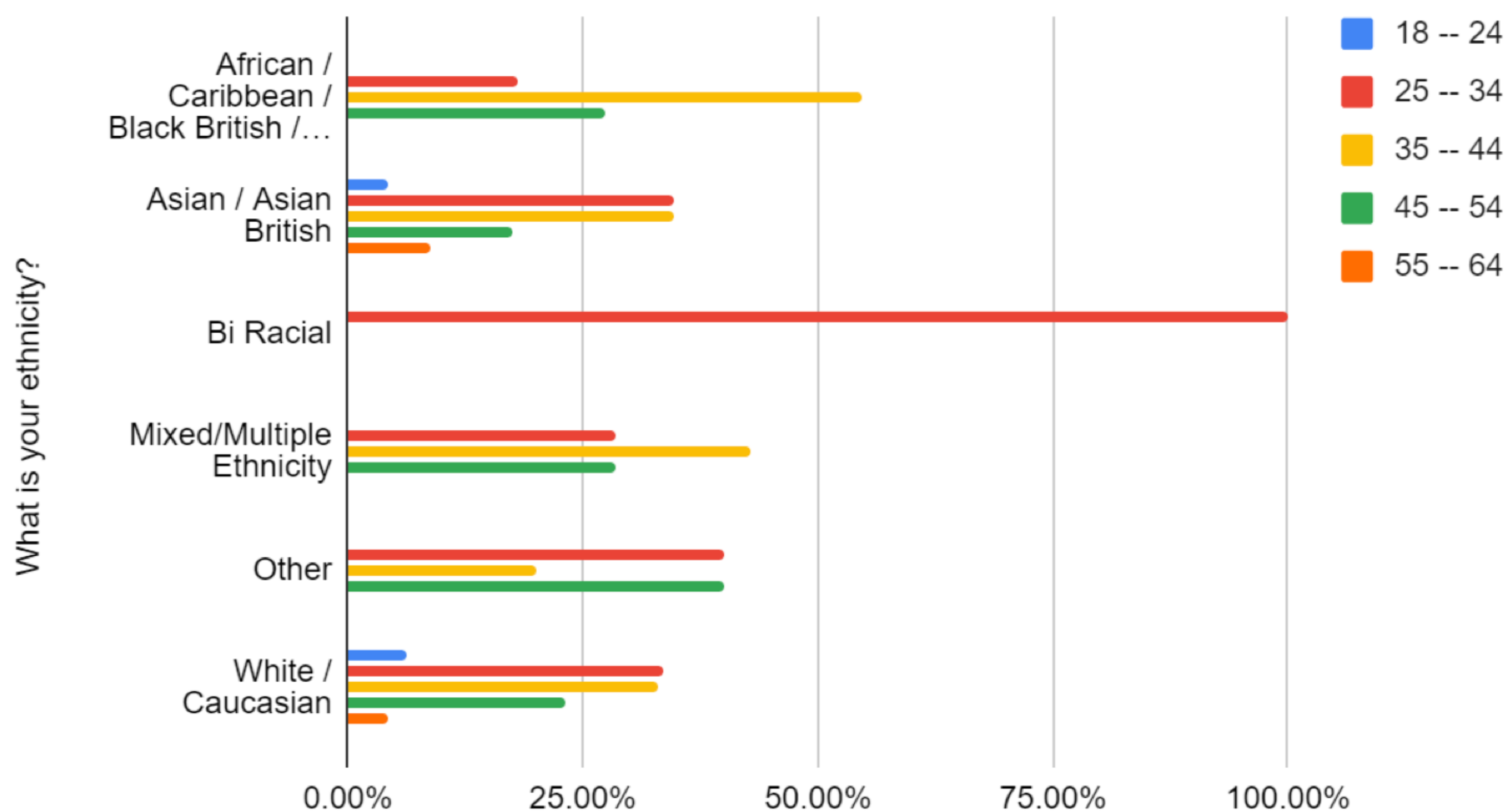
# *Ethnicity*





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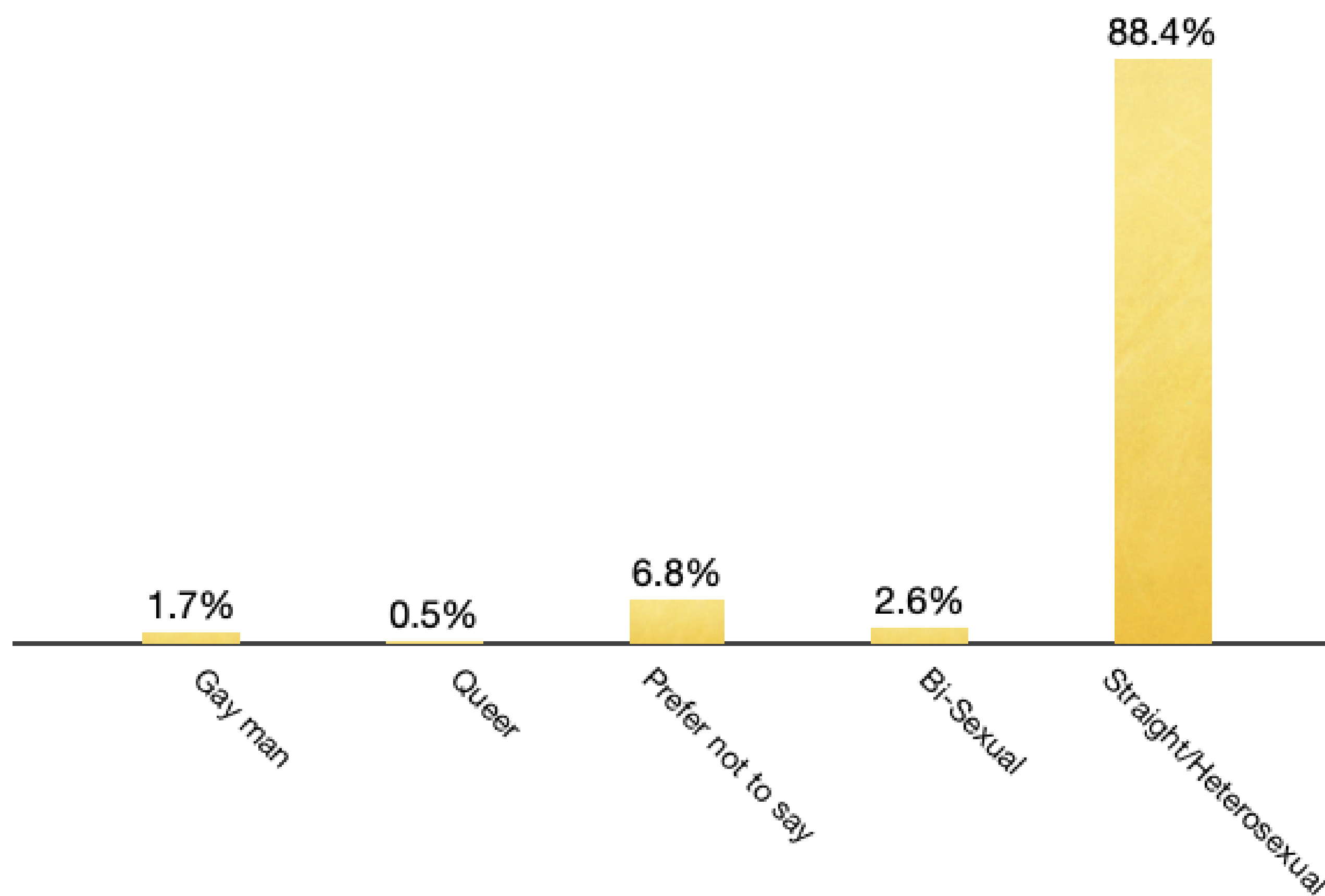
## Breakdown of Ethnicity by Age





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# *Sexual Orientation*

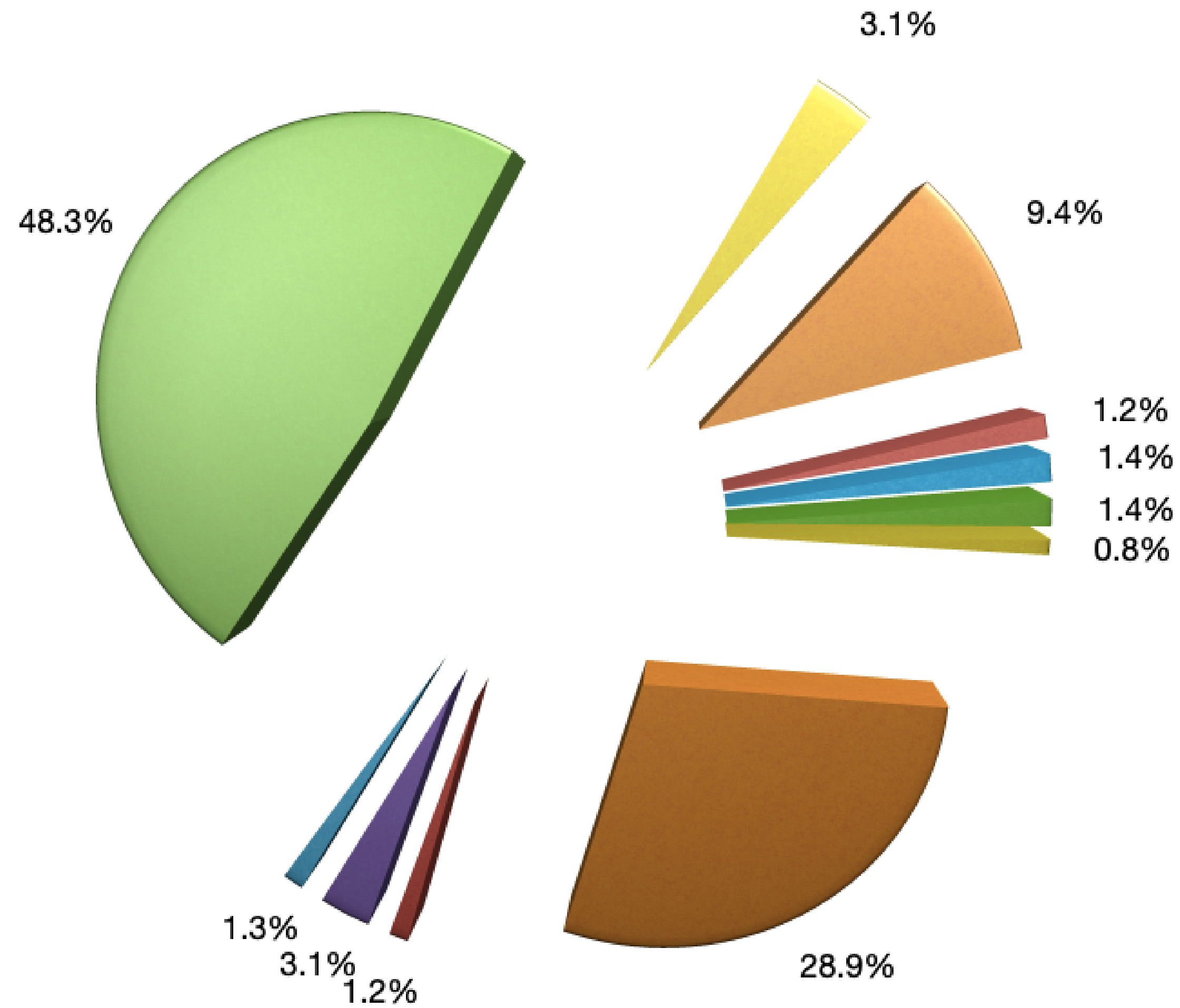


# Religion



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- Agnostic
- Atheist
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- No religion
- Other
- Prefer not to say
- Sikh

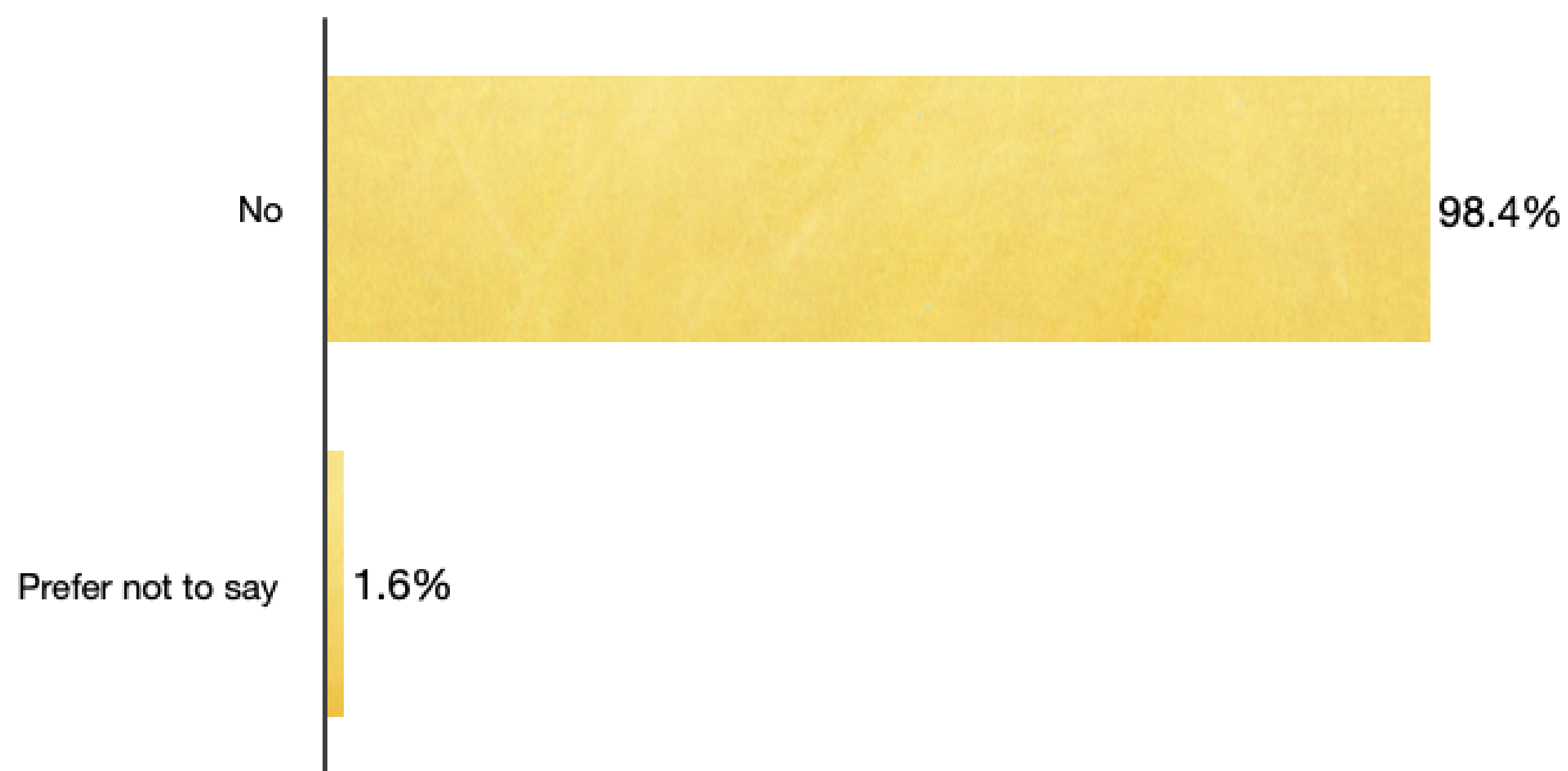






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# *Disability*





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# Neuro Diversity

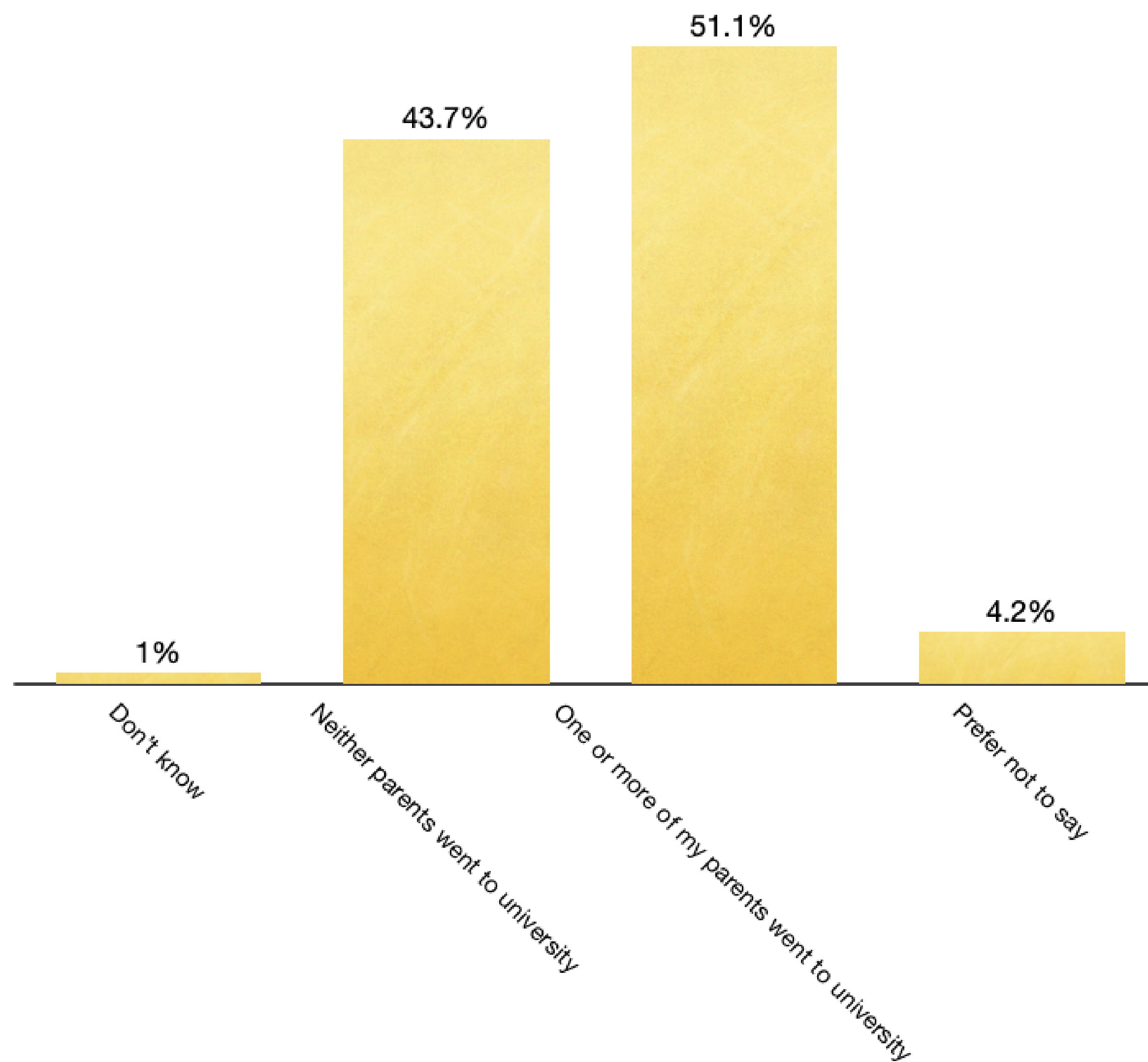
● Don't know ● No ● Prefer not to say ● Yes





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# *Family Educational Background*





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## *Socio-economic Background*

- Don't know
- I was eligible for free school meals
- I wasn't eligible for free school meals
- Prefer not to say

