



f1 recruitment ltd

April- Sept 2021

Candidates Interviewed

Inclusion Statistics

<https://www.noturningback2020.com>

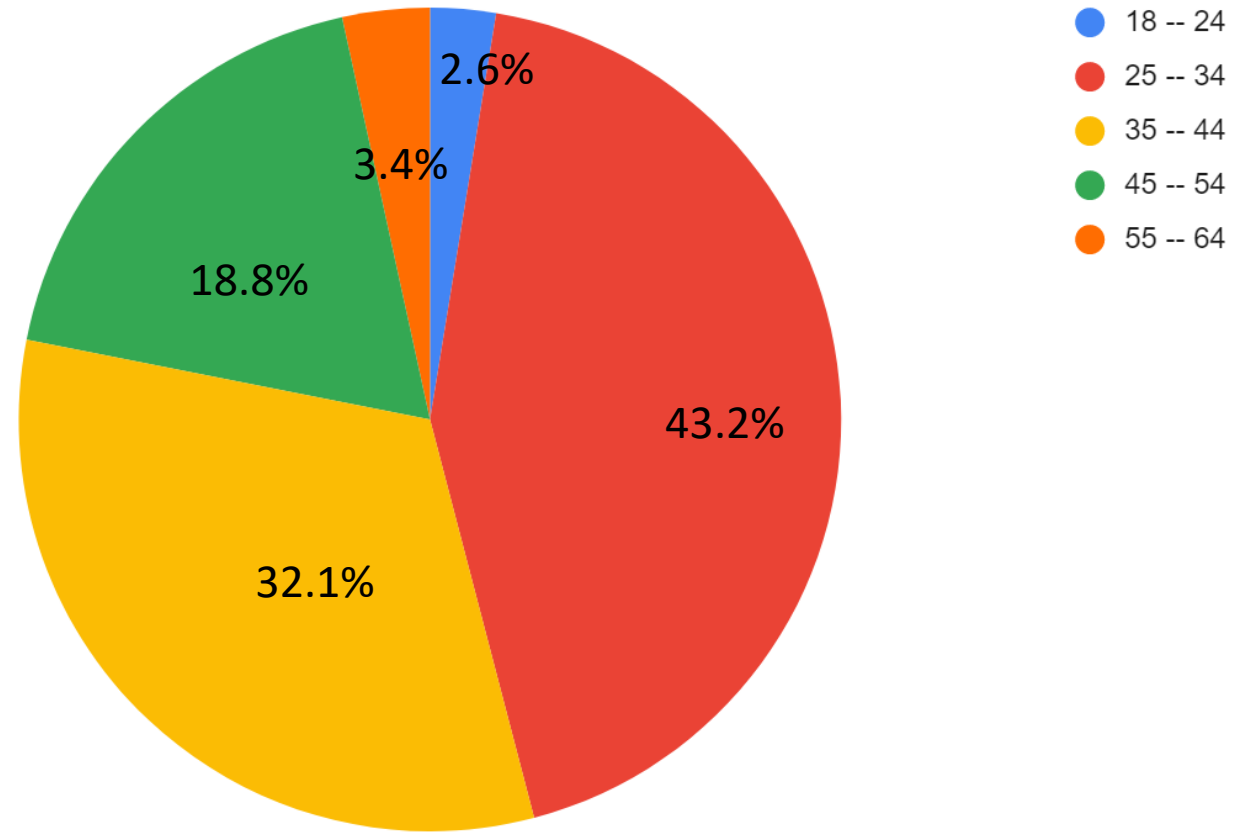




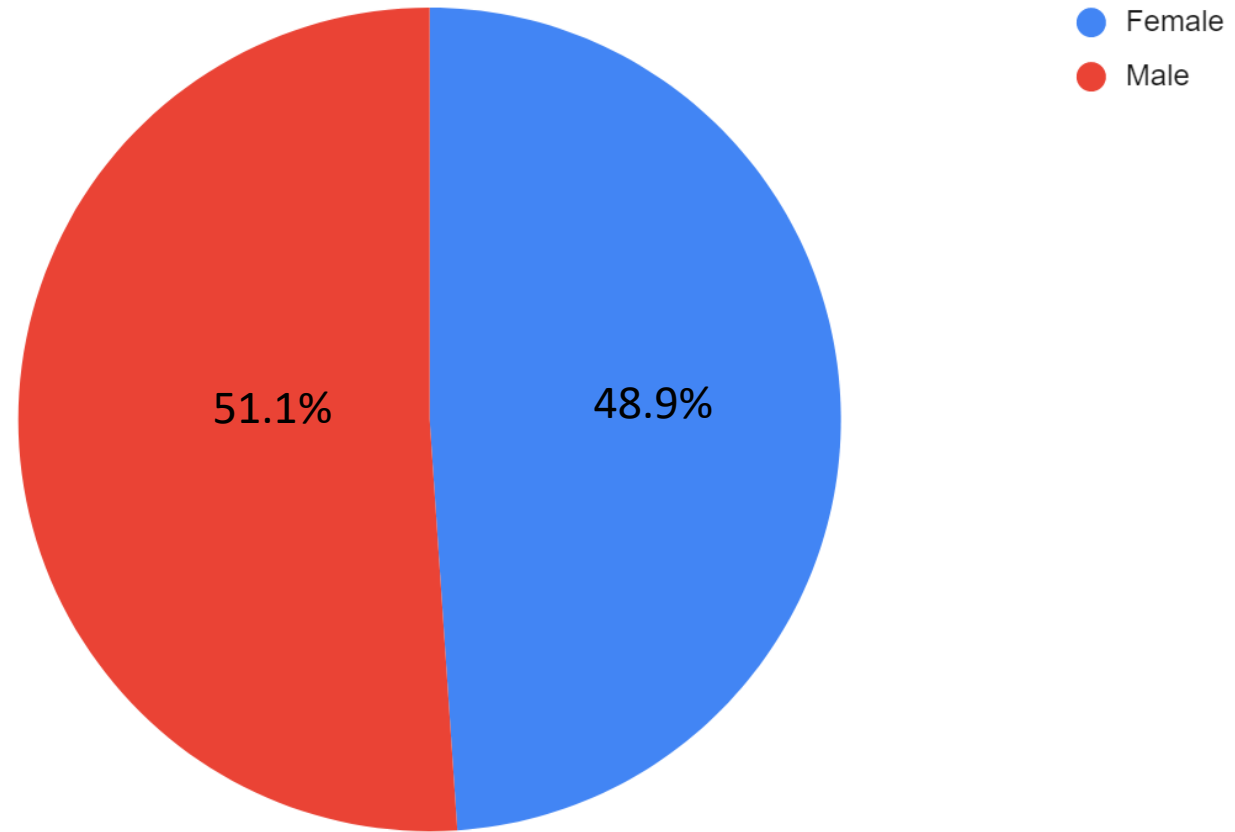
## KEY FINDINGS over the last 6 months – April to Sept 2021

- Our candidate portfolio is 24% non white - 7.8% from black, 9.8% from Asian and 4.3% from mixed/multiple ethnic communities
- **31% of the candidates we placed this quarter were from black, Asian, minority ethnic groups.**
- The highest % of candidates from black, Asian, minority ethnic communities combined that we meet are between the age of 35 and 44. The highest % of candidates from black communities are between 35 and 54 years
- Age breakdown 28-34 45.8%, 35-44 32.1% and 45+ 22.2% .
- Gender – 48.9% female and 51.1% male
- Family Educational background – 40.2% of candidates - neither parent went to university
- Socio-Economic background – 10.3% were eligible for free school meals
- Neuro-diversity – 6% identify as neuro diverse
- We manage and co-fund the NoTurningBack2020 Careers Outreach Programme to minority ethnic and lower socio economic students at UK schools, colleges & universities. Please use the NTB2020 Early Careers Job Zone. **To advertise roles up to £35,000 for free** follow this link <https://www.noturningback2020.com/registration/>

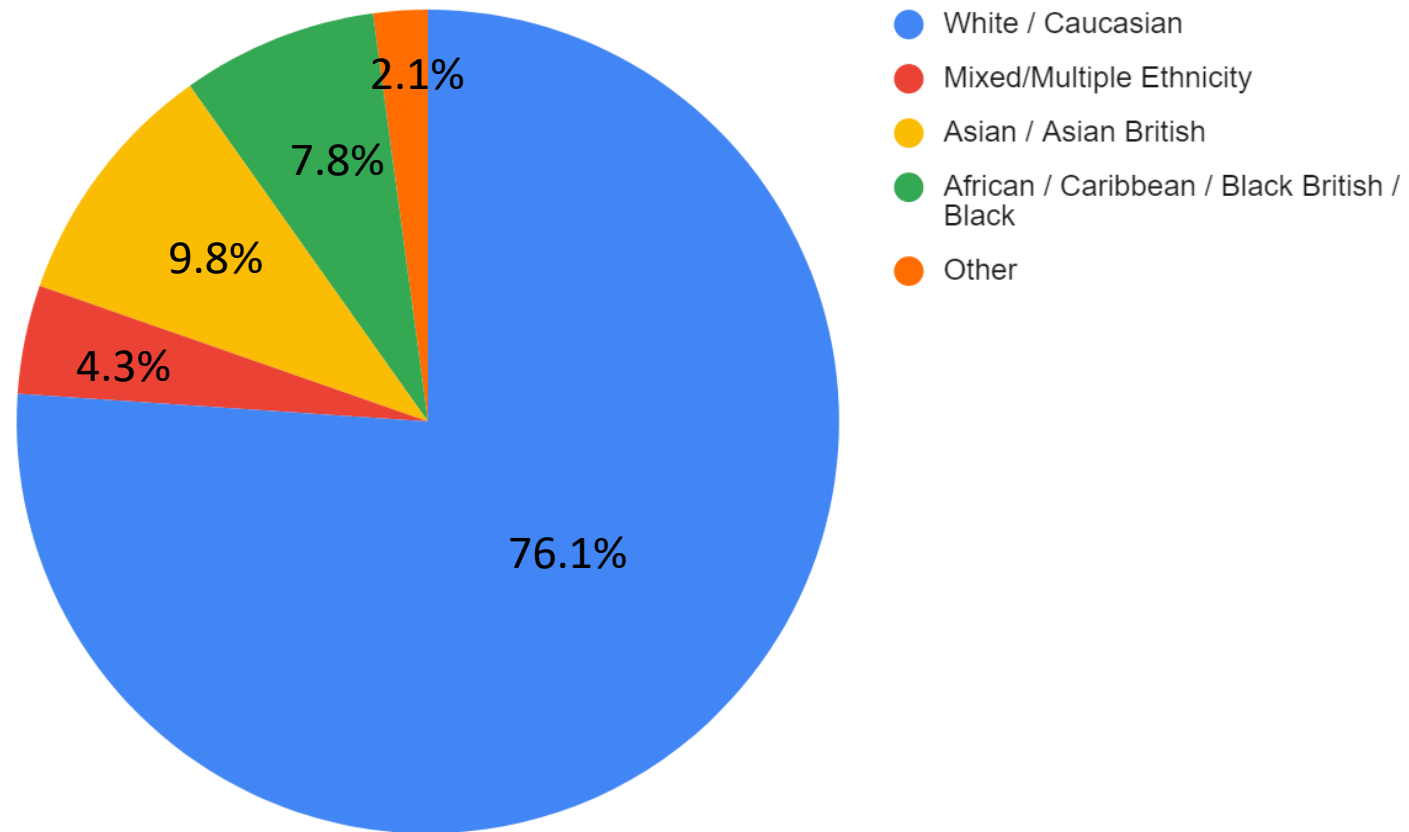
# Breakdown of Age



# Breakdown of Gender



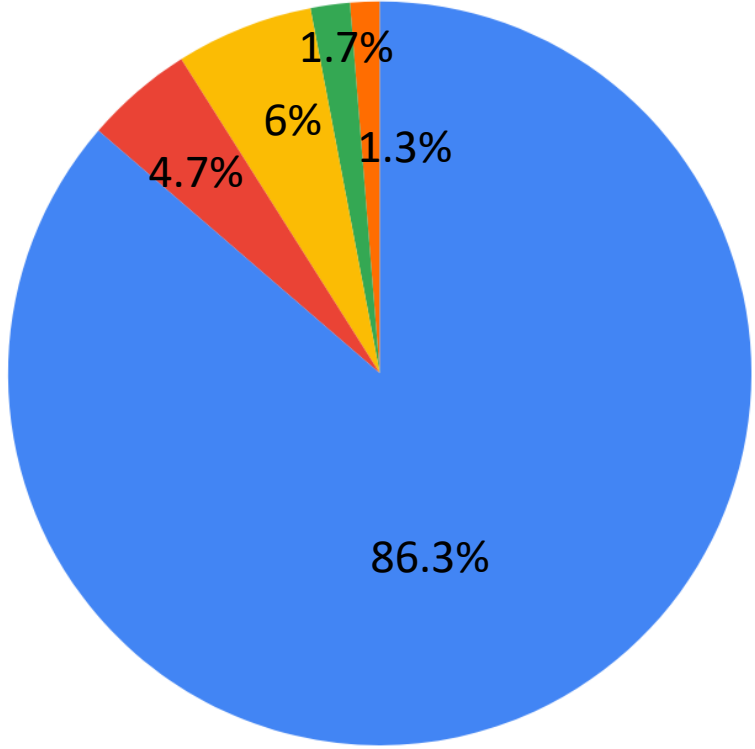
# Breakdown of Ethnicity



# Breakdown of Ethnicity by Age

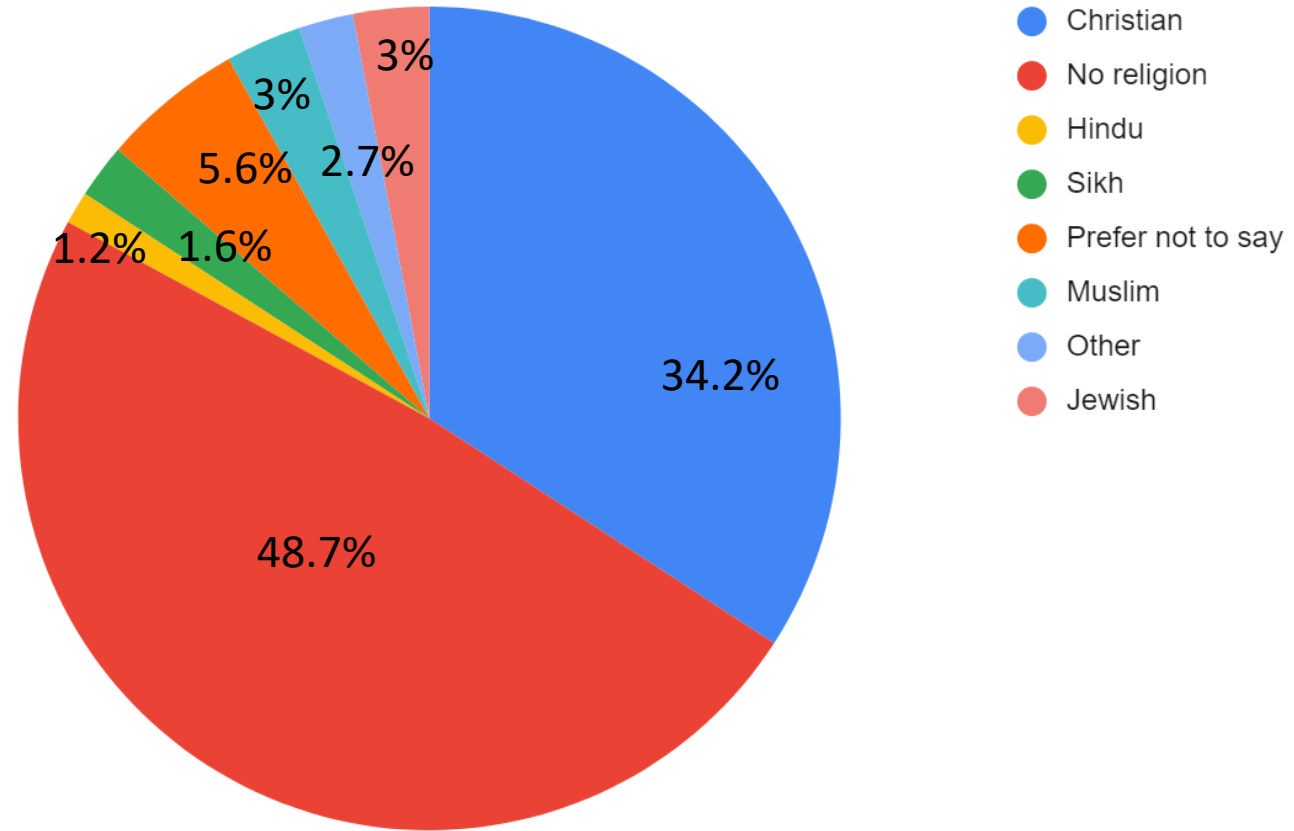


# Sexual Orientation



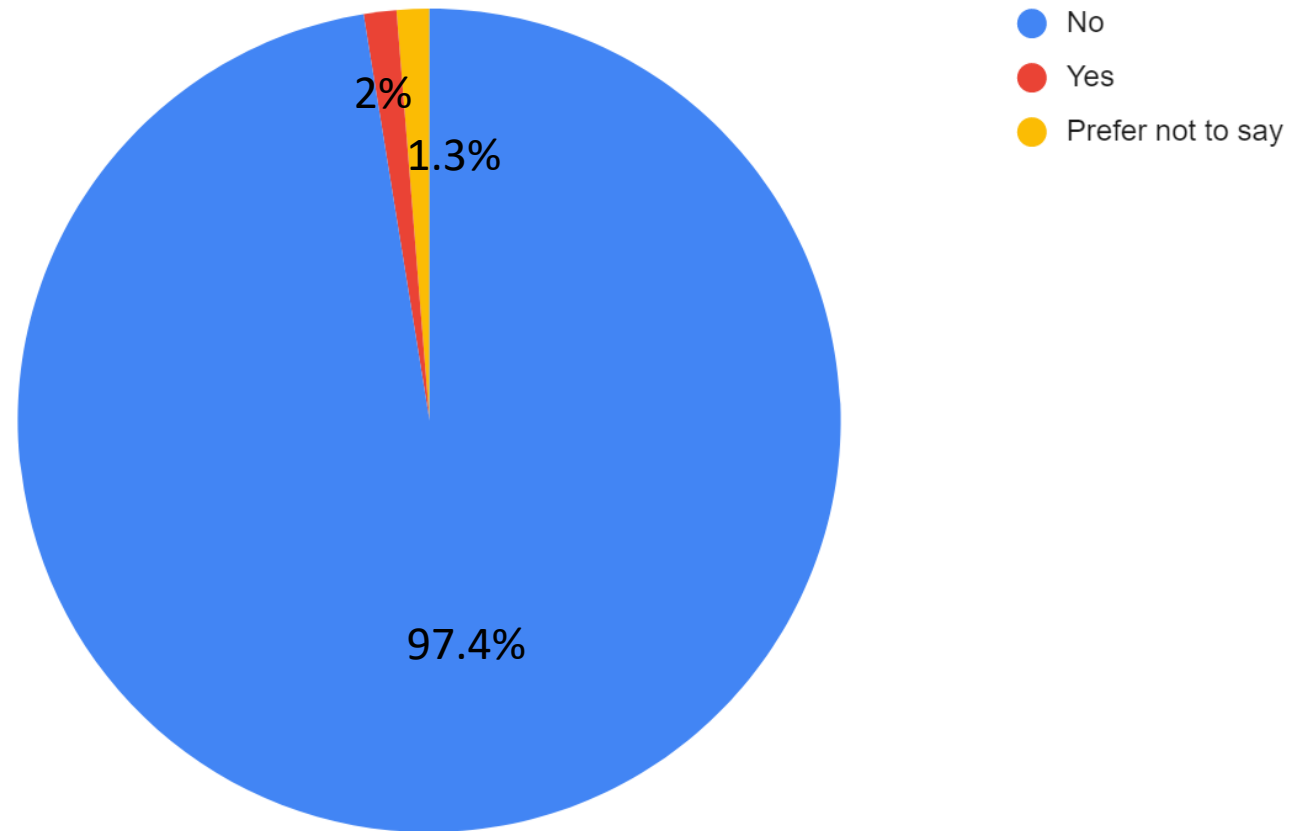
- Straight/Heterosexual
- Gay Man
- Prefer not to say
- Bisexual
- Gay Woman/Lesbian

# Breakdown by Religion

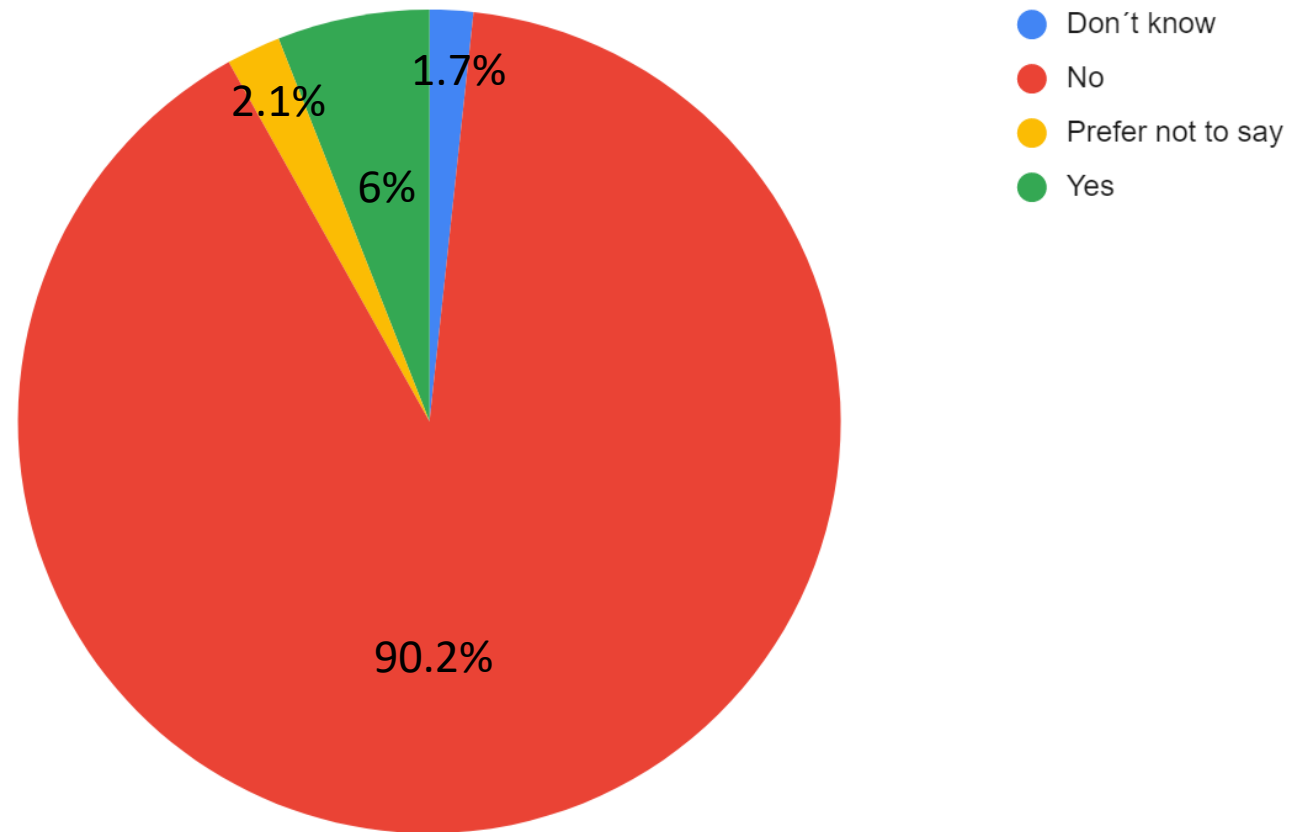




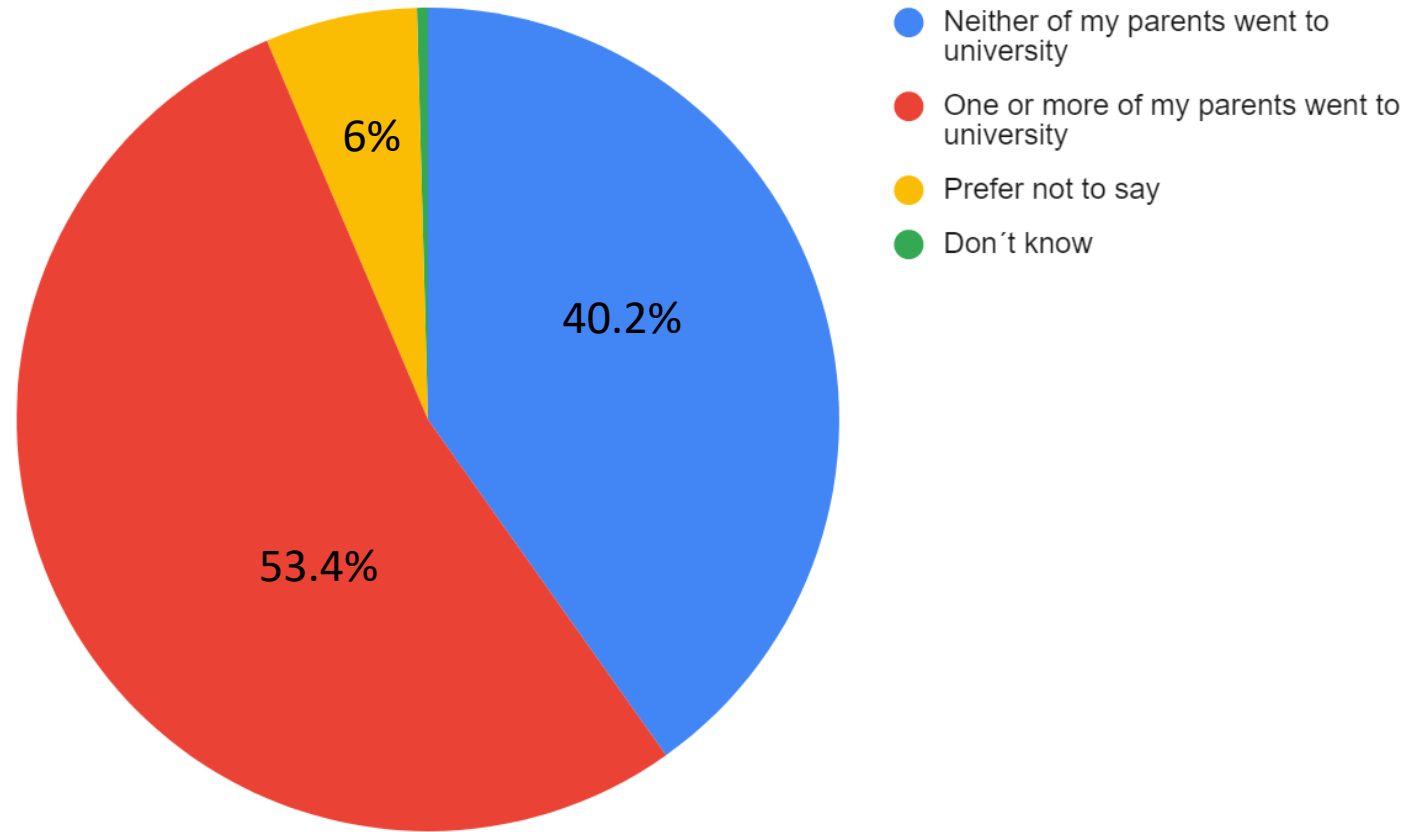
# Disability



# Neuro- diversity



# Family Educational Background



# Socio Economic Background

