



f1 recruitment Ltd

April-June 2021

Candidates Interviewed

Inclusion Statistics

<https://www.noturningback2020.com>

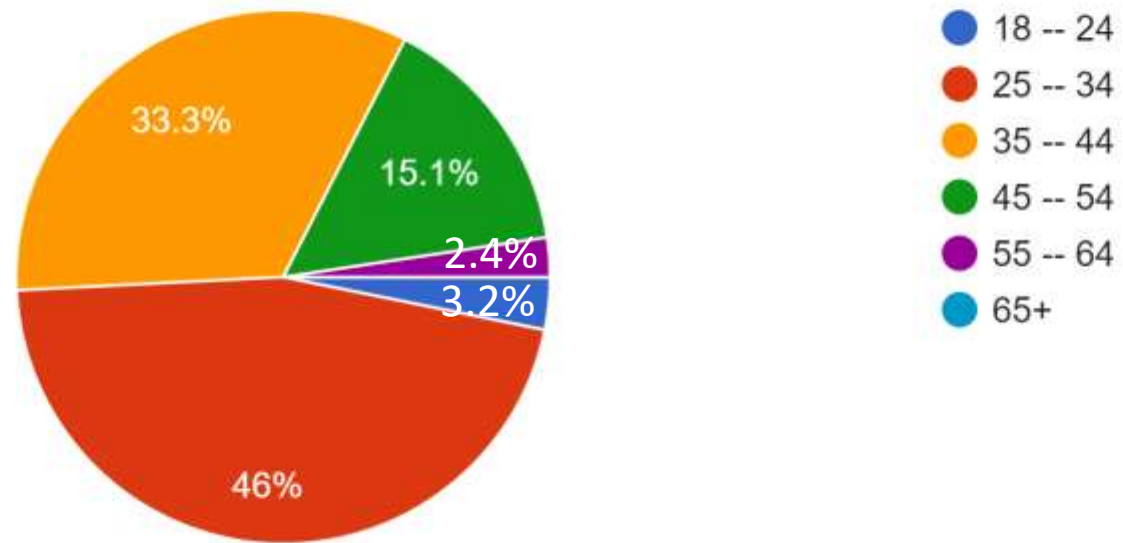




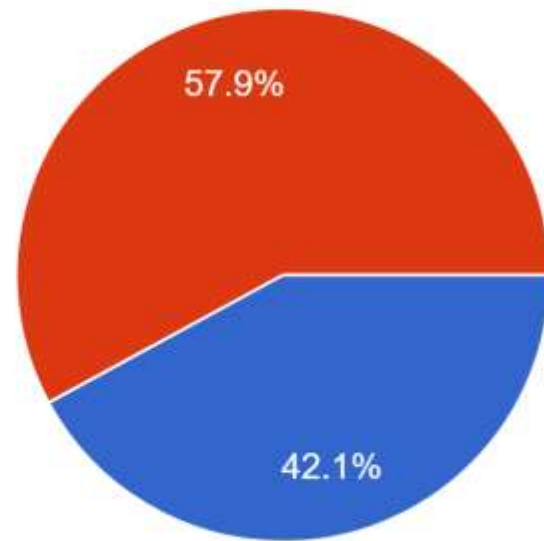
KEY FINDINGS THIS QUARTER

- Our candidate portfolio is 26.2% non white - 7.9% from black, 11.1% from Asian and 4.8% from mixed/multiple ethnic communities
- The highest % of black candidates we met are under the age of 34 and the highest % of Asian candidates are between 35 and 44 years of age.
- **28.5% of the candidates we placed this quarter were from black, Asian, minority ethnic groups.**
- Age breakdown 25-34 46%, 35-44 33.3% and 45+ 20.7% .
- Gender – 42.1% female and 57.9% male – last quarter we interviewed over 54% female candidates
- Family Educational background – 38.9% of candidates - neither parent went to university
- Socio-Economic background – 8% were eligible for free school meals
- We manage and co-fund the NoTurningBack2020 Careers Outreach Programme to minority ethnic and lower socio economic students at UK schools, colleges & universities. Please use the NTB2020 Early Careers Job Zone. **To advertise roles up to £35,000 for free** follow this link <https://www.noturningback2020.com/registration/>

Breakdown of Age

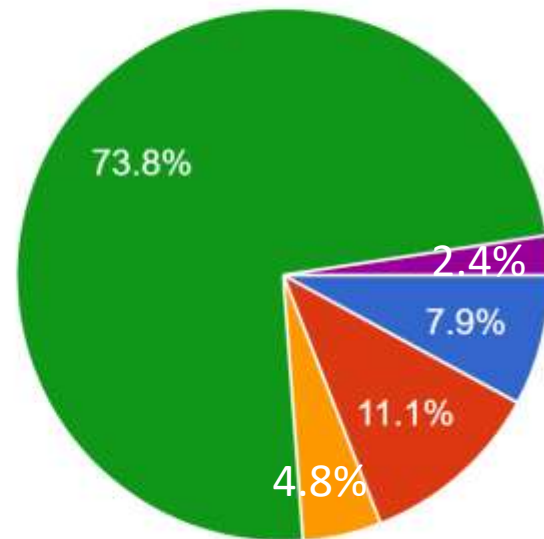


Breakdown of Gender



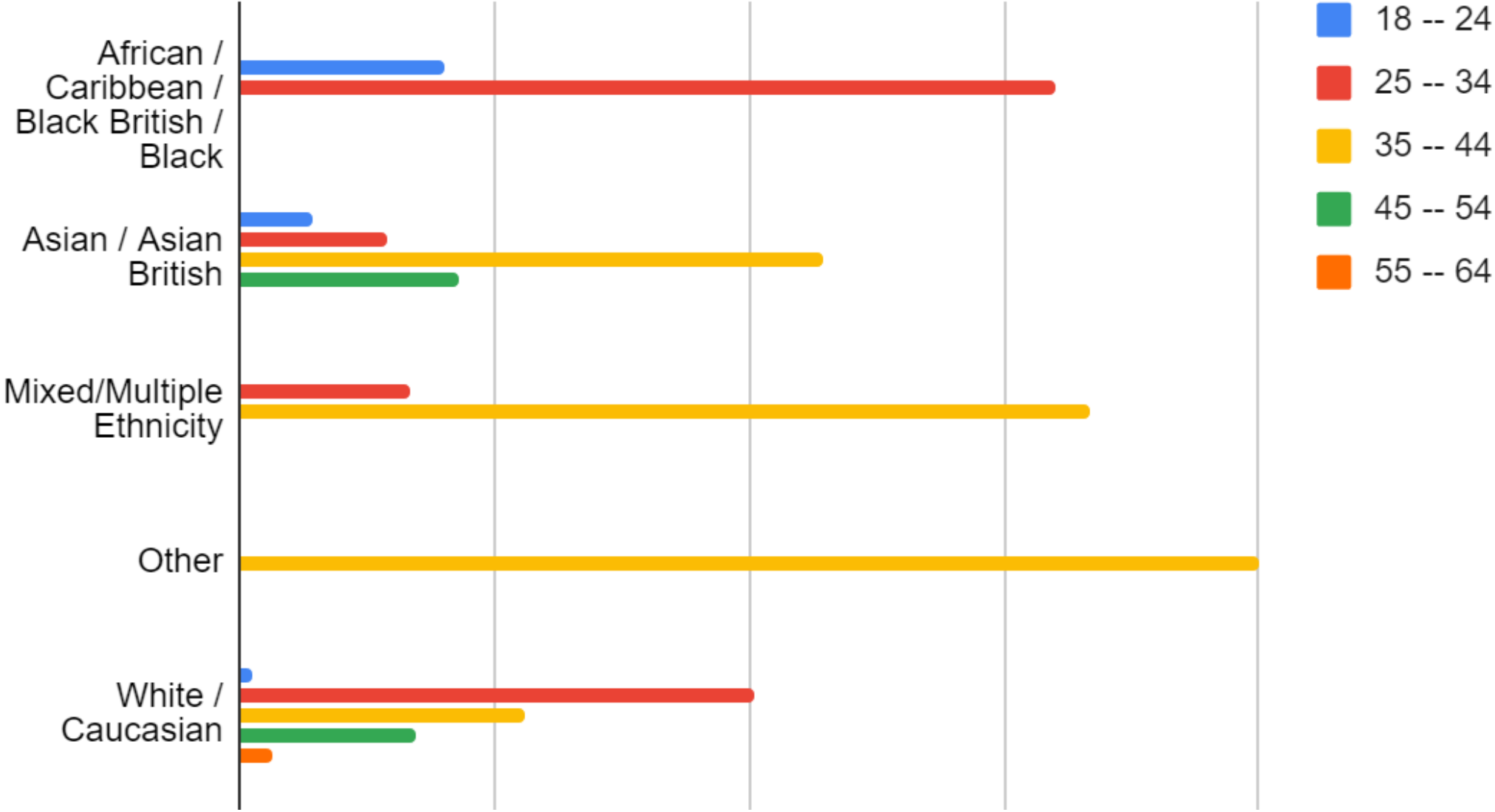
- Female
- Male
- Non Binary
- Prefer not to say

Breakdown of Ethnicity

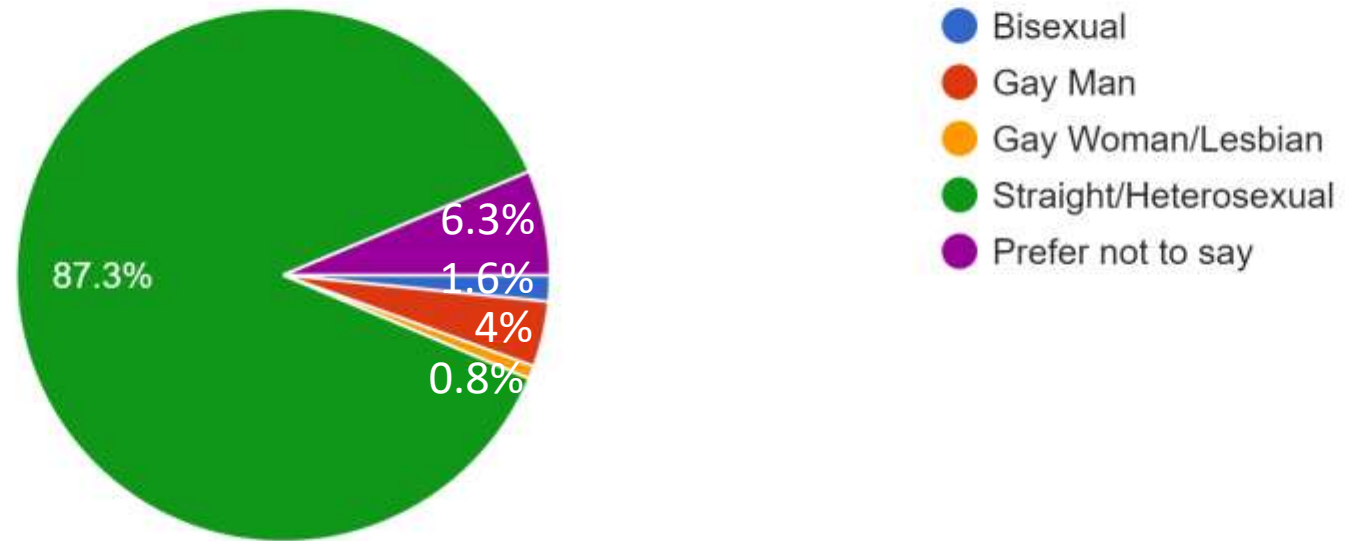


- African / Caribbean / Black British / Black
- Asian / Asian British
- Mixed/Multiple Ethnicity
- White / Caucasian
- Other

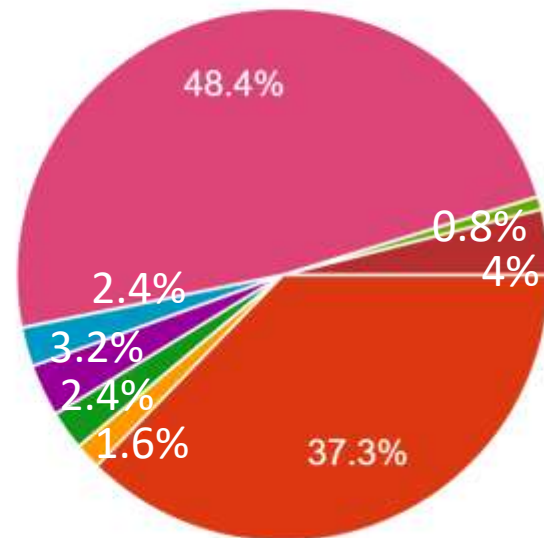
Breakdown of Ethnicity by Age



Sexual Orientation

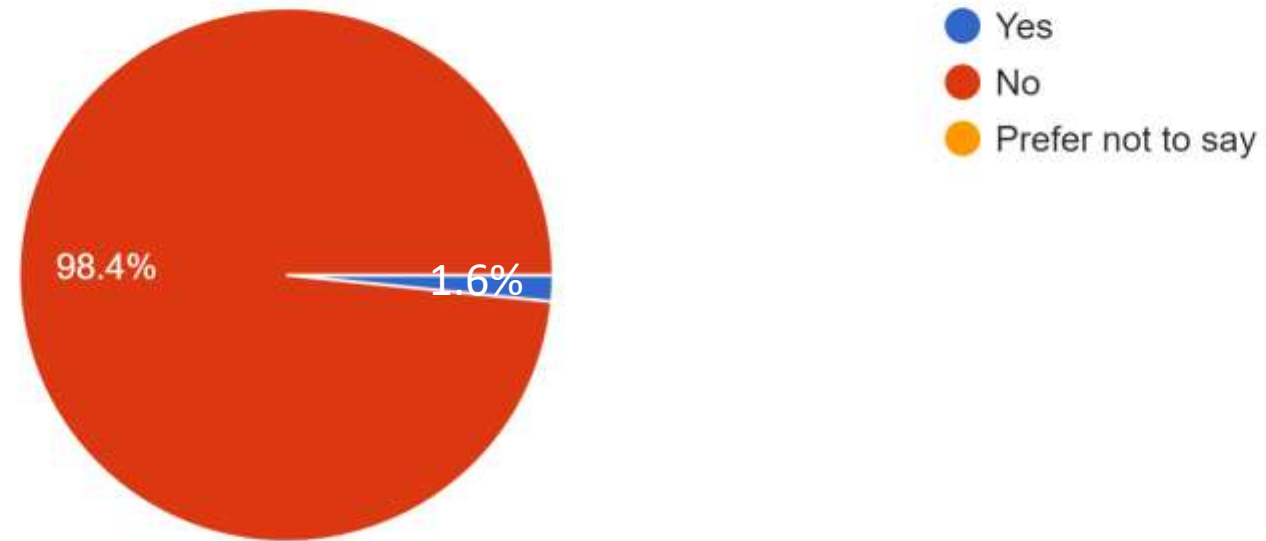


Breakdown by Religion

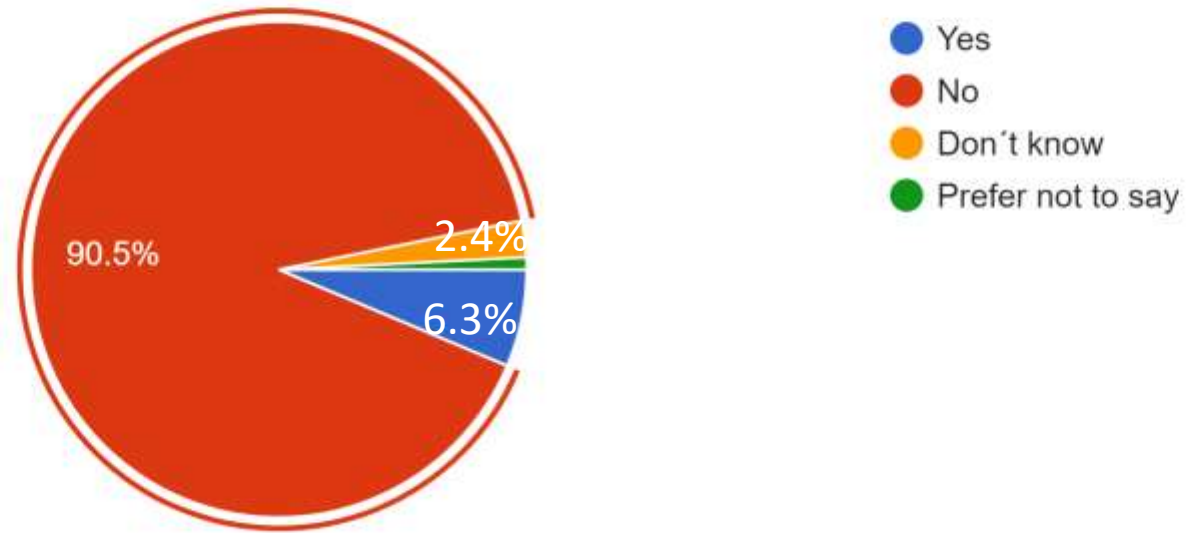


- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- No religion
- Other
- Prefer not to say

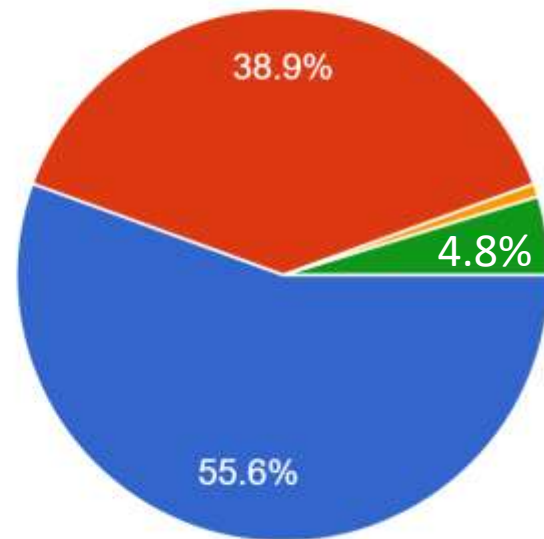
Disability



Neuro- diversity

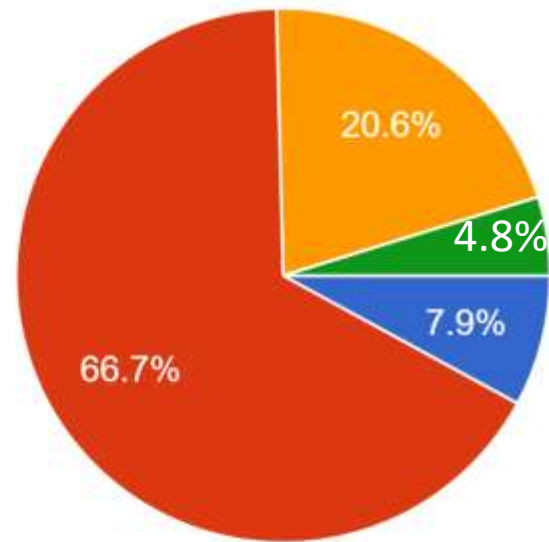


Family Educational Background



- One or more of my parents went to university
- Neither of my parents went to university
- Don't know
- Prefer not to say

Socio Economic Background



- I was eligible for free school meals
- I wasn't eligible for free school meals
- Don't know
- Prefer not to say