



f1 recruitment Ltd

October to December 2020

Candidates Interviewed Inclusion Statistics

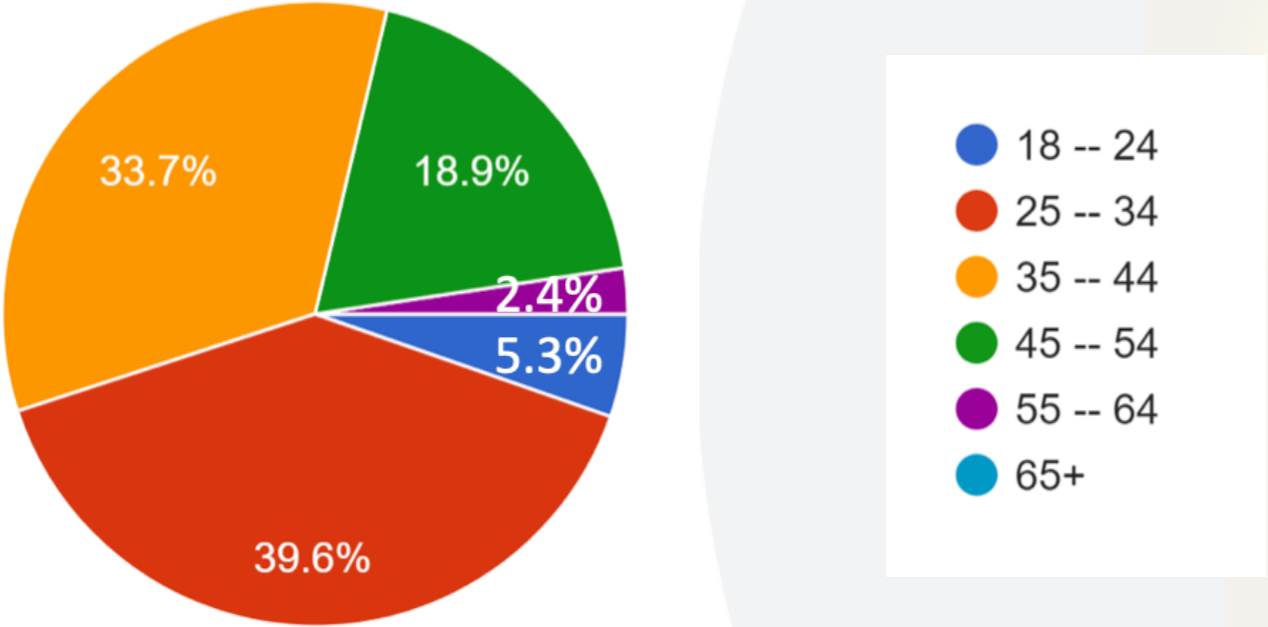
<https://www.noturningback2020.com/no-turning-back/>



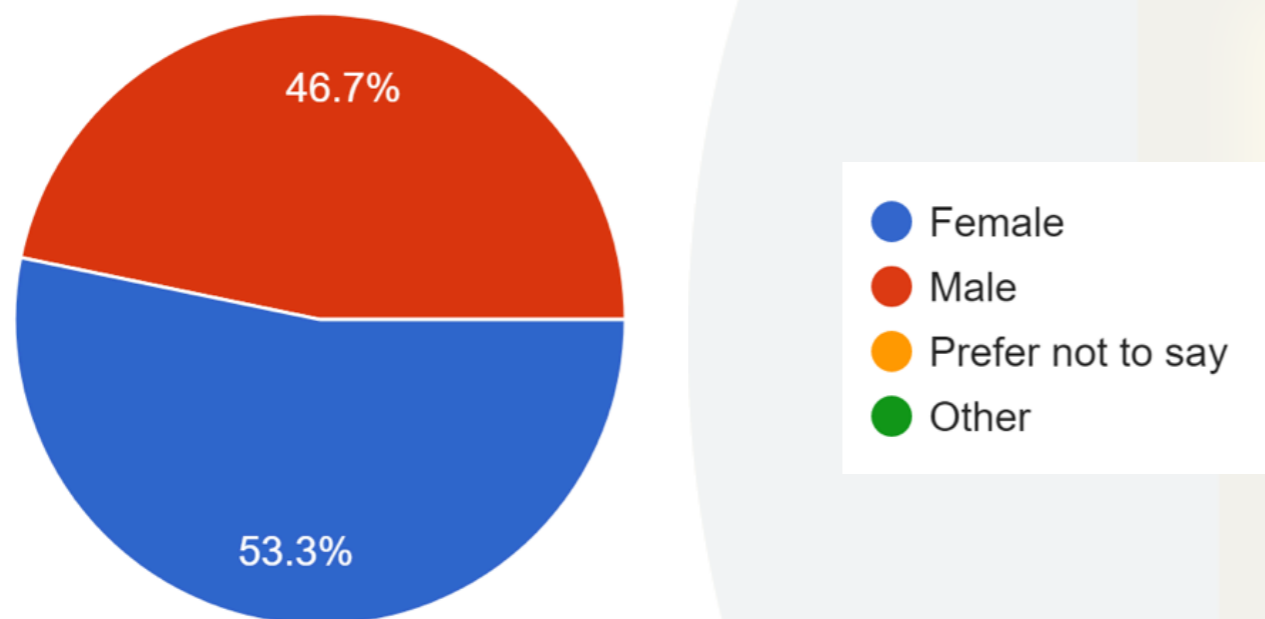
KEY FINDINGS

- Our candidate portfolio is **20% non white** with 7.1% black, 6.5% Asian and 6.4% minority ethnic.
- Age breakdown is pretty evenly split across 25-34, 35-45 and 45+. Most of our clients have their own Early Years and Graduate entry recruitment programmes but we do spend time interviewing and career counselling a % of under 25 year olds especially through the BAME2020 No Turning Back Ambassador programme.
- Gender – 53% female
- Identifying as having a disability – up to 4.1%
- Family Educational background – new statistics this quarter show that 39.8% of candidates neither parent went to university
- Socio-Economic background – 10.8% were eligible for free school meals

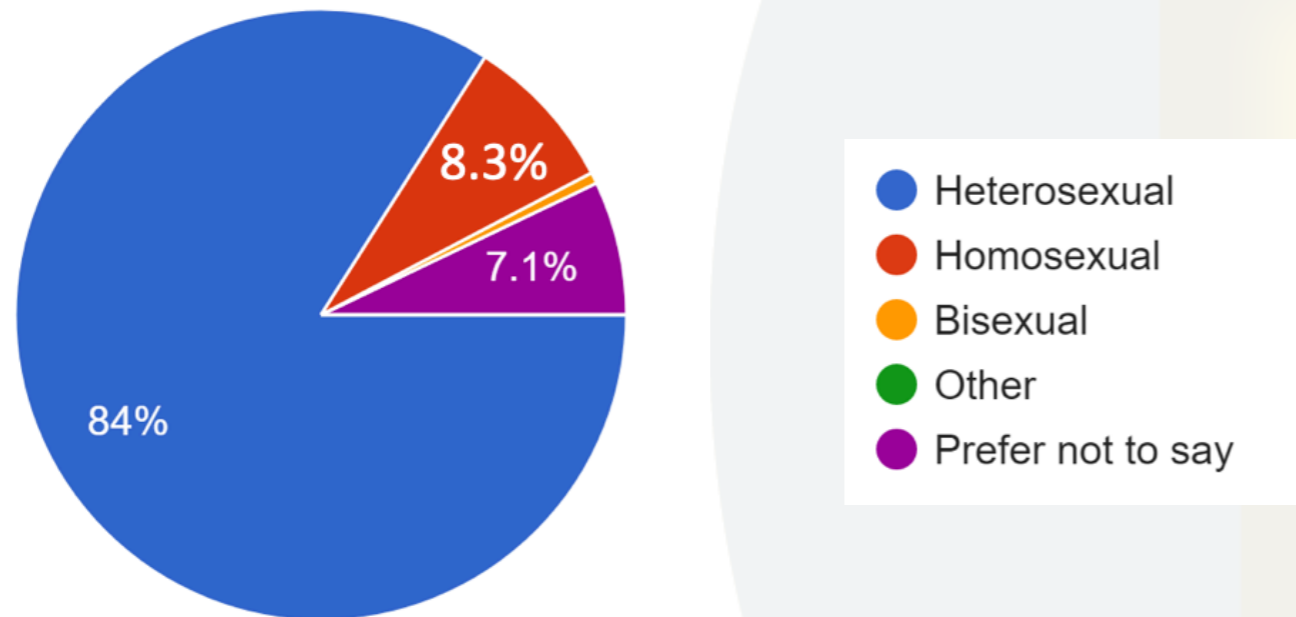
Breakdown of Age



Breakdown of Gender

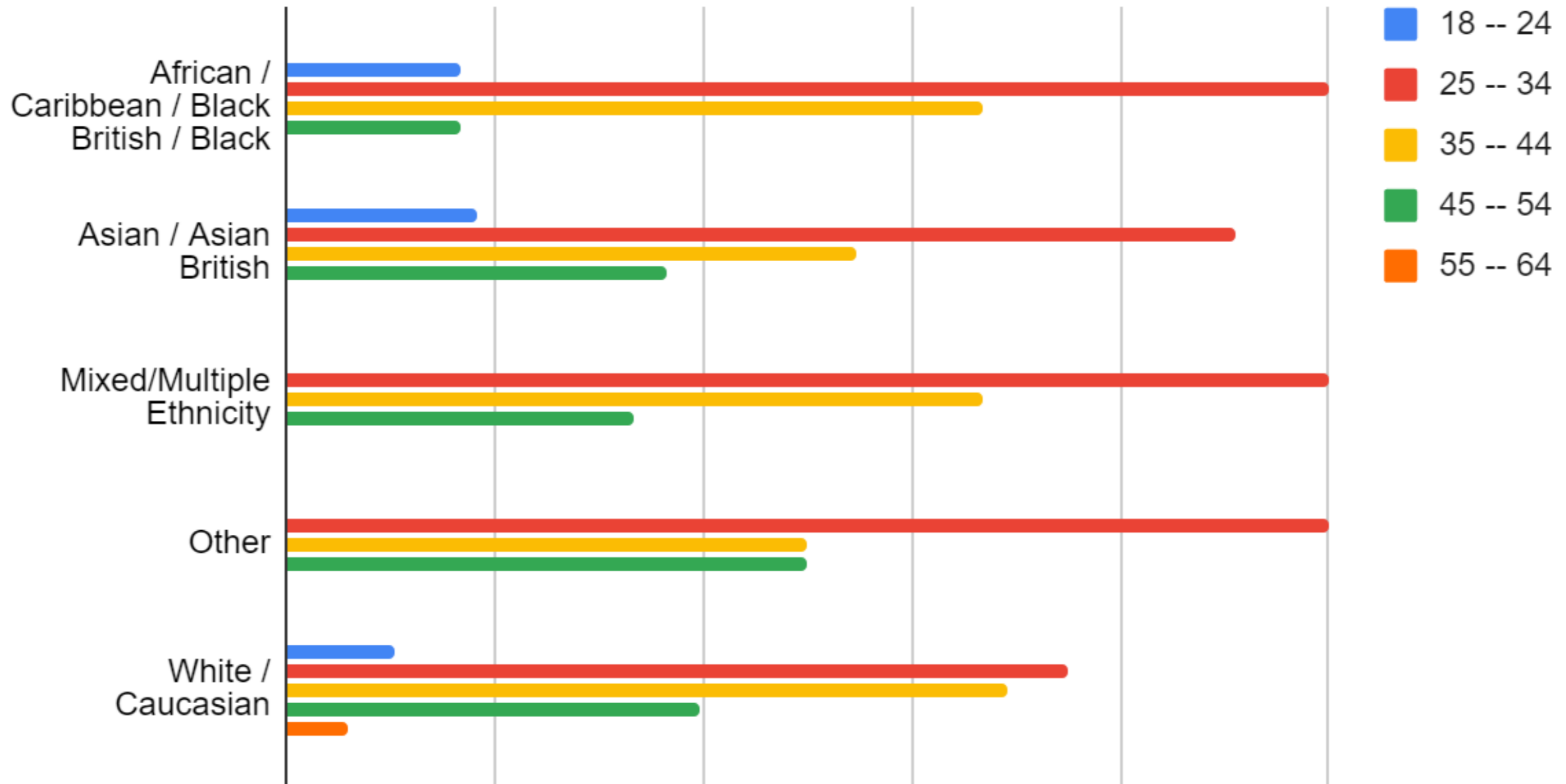


Breakdown of Ethnicity

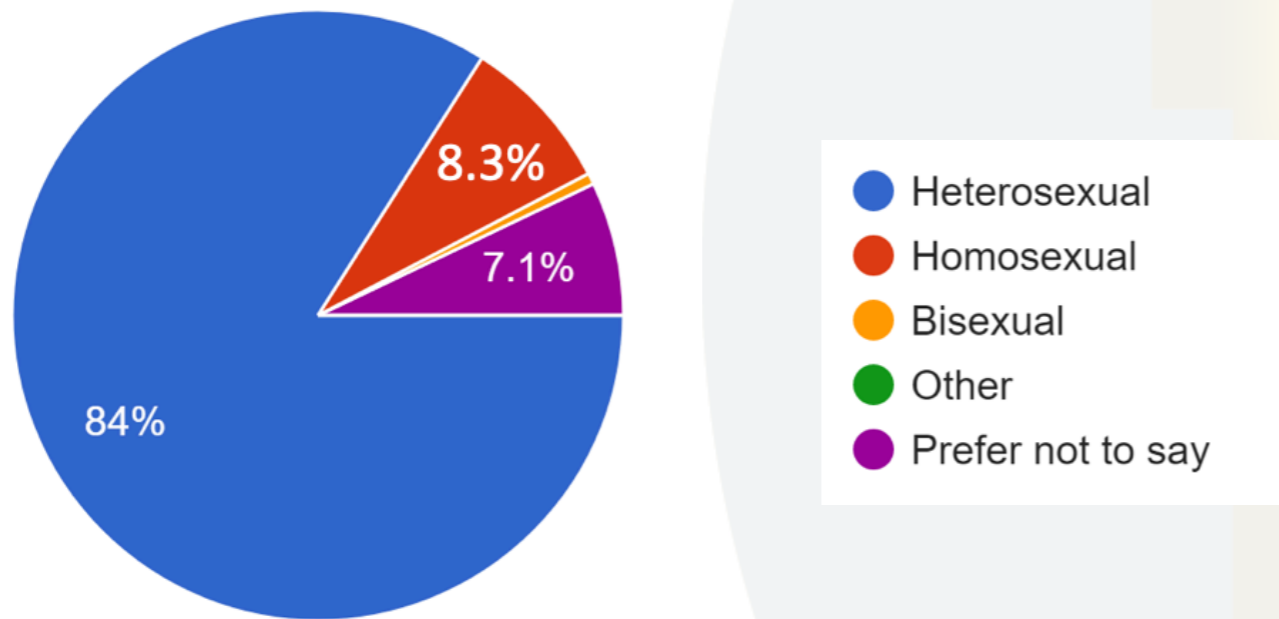




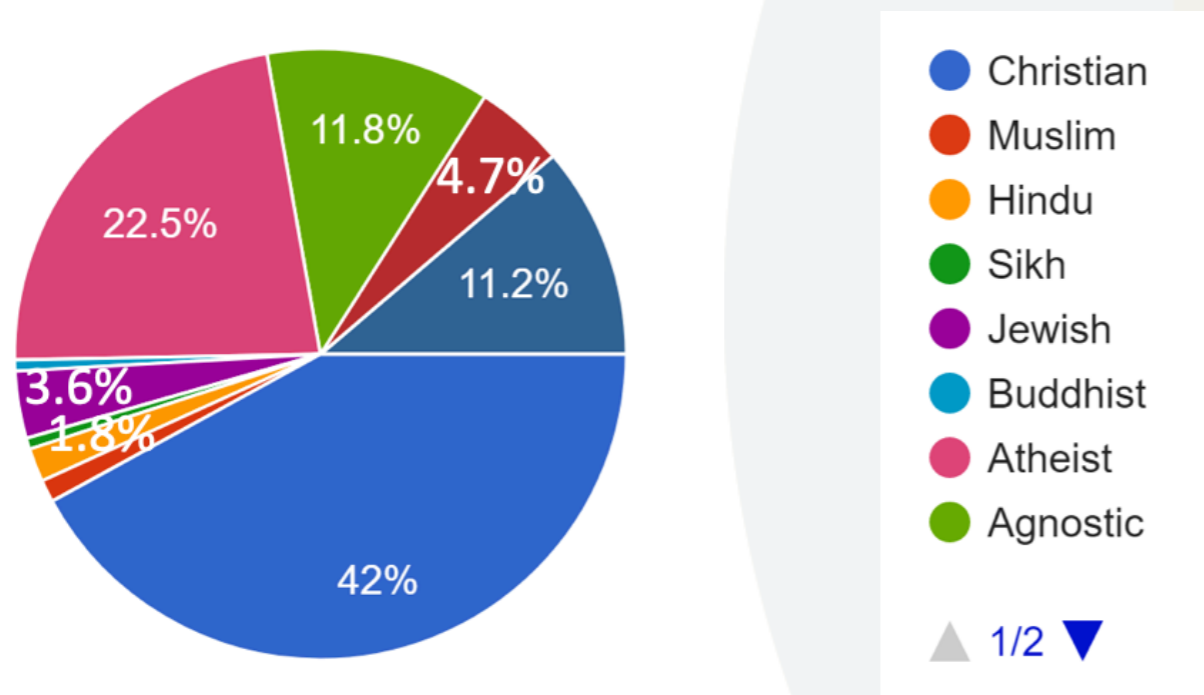
Breakdown of Ethnicity by Age



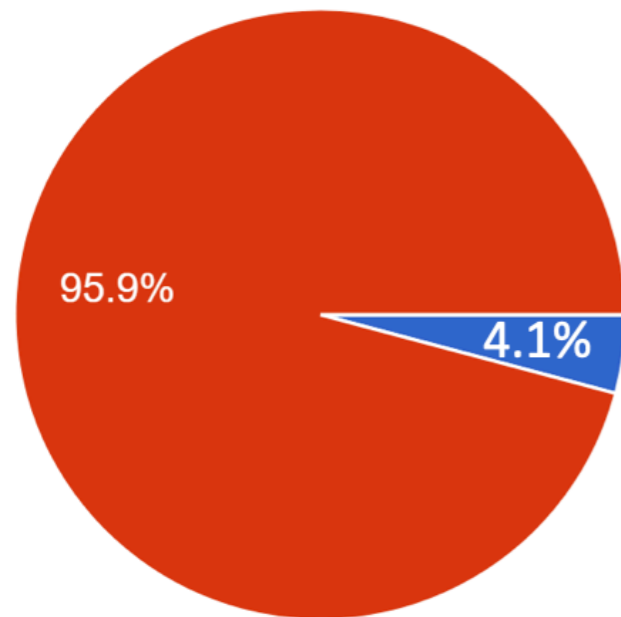
Sexual Orientation



Breakdown by Religion

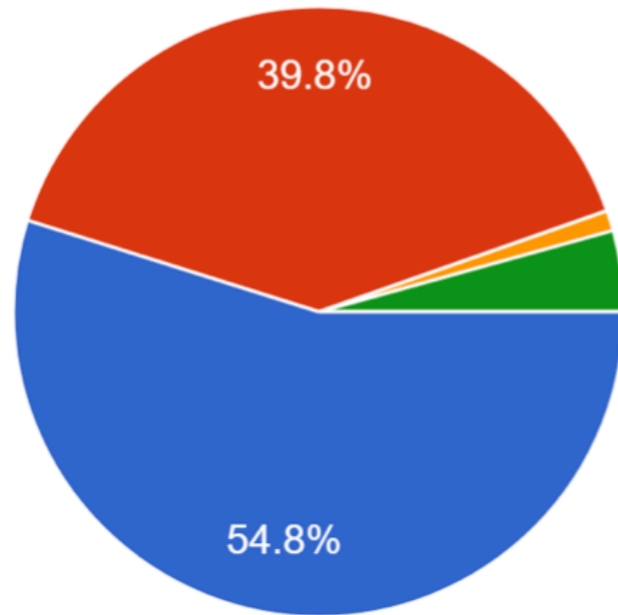


Disability



- Yes
- No
- Prefer not to say

Family Educational Background



- One or more of my parents went to university
- Neither of my parents went to university
- Don't know
- Prefer not to say

Socio Economic Background

